

Blue River-Kansas City Baptist Association

2009 Annual



VISION  N

2020

Blue River-Kansas City Baptist Association

2009

TWENTY-EIGHTH ANNUAL SESSION

OF THE

BLUE RIVER-KANSAS CITY BAPTIST ASSOCIATION

**4001 NE Lakewood Way
Lee's Summit, Missouri 64064
Phone: (816) 795-1822
Fax: (816) 795-1763
www.kcbaptist.org**

**Dr. Rodney Hammer
Executive Director**

**Convened in the
First Baptist Church
Raytown, Missouri
October 11, 2008**

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**ASSOCIATIONAL COMMITTEES
2009/2010**

ADMINISTRATIVE

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Sheriann Kessinger-1st Grandview	Beverly Mohart - Sycamore Hills
Jeff Funderburk-1st, Garden City	Doug Schildknecht - 1st Buckner

CREDENTIALS

J. C. Beckner–First, Raymore	Jana Saxon–Calvary, Independence
Alan Cobb-Roanoke	Carolyn Wilson-1st, Grandview
Robert Hutchinson-Faith	Everett VanNess-Sycamore Hills

FINANCE & BUDGET

Craig Johnson - Sycamore Hills	Ray Sutterby-1st, Lee’s Summit
Joyce Rose - 1st Buckner	Antonio Love - Holy Hill
Dennis Roth - Heart of Life	Linda Zellmer-Faith

NOMINATING COMMITTEE

Allen Baker - 1st Lee’s Summit	Claudia Daniels - Holy Hill
Maureen Eddleman - Faith	Fred Maples - Sycamore Hills
Bret Pritchard - 1st Oak Grove	Randy Orr - Maywood

PERSONNEL

Jack Chastian - Sycamore Hills	Randy Orr-Maywood
Tom Patton - Loma Vista	Jim Millstead - Calvary, Blue Spgs
Betty Myers - Norfleet	Glenna West - River Blvd.

**BLUE RIVER-KANSAS CITY BAPTIST ASSOCIATION
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- ABIDING LOVE302 E. Pearl, Harrisonville 64701 246-8959
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Currently pastorless
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Jo Andrews (CH)
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400 W. Meyer Blvd., Kansas City 64113 444-8900
Ernesto Flores (P)..... 7628 King St. Apt. I, Shawnee 66214

PRIMERA IGLESIA BAUTISTA HISPANA de INDEPENDENCE (Coventry Estates)
Luis Mendoza (P)17133 E. 39th St. Independence 373-3707

IGLESIA PAN DE VIDA(1st Grandview) 1416 Main, Grandview 64030
Pedro Achucarro (P) 763-2200

RUSSIAN (Holmeswood) 9700 Holmes Rd., Kansas City 64131 942-1729
Pavel Horev (P)..... 7927 Woodstone, Lenexa, KS 66219 859-0706
Victor Aficius (M)

UMKC CAMPUS CHINESE WORK
Henry Chen (P)

NEW WORK

BARUCH HA SHEM (Belv. Hghts)15109 White Ave, Grandview 64030
Huebner Soivilien. (P).....8909 W. 101st Terr., #3 Overland Park 66212
Bradley Cox (M)

CROSSROADS CHURCH KC.....1827 Washington St. KC 64108 810-2244
A.J. Vanderhorst (P)

LIFECONNECTION.....16657 E. 23rd #128, Independence 64055 714-9248
Jason Allen (P).....18820 E. 24th St. S, Independence 64057 714-9248

LIVING STONESPO Box 290, Grain Valley 64029 803-6743
Dan Roye (P)1317 NE Hunters Road, Blue Springs 64014 229-7579

LOGOS.....1513 SW 20th, Blue Springs 64014 228-4430
William McClendon (P)
Nekeita Hightower (Y)
Yolanda Murrell (M)

NEW WORK - continued

MIDTOWN COMMUNITY CHURCH-2929 McGee Tfwy,KC 64108 225-0849
Adam Christensen (P)

PARADISE OUTFITTERS.....715 Tadlock Rd, Oak Grove 64075 625-3552
Brandon Smith (P)

TREE OF LIFE.....10117 Bellaire Ave, Kansas City 64134 797-0748
Jerry Akins (P)

TRUTH BIBLE FELLOWSHIP..6820 Truman Rd, Kansas City 64126 786-1771
Damon Horton (P).....712 SE Drew Ct. Blue Springs 64014 786-1771

PROCEEDINGS OF MEETINGS

**Executive Board Meeting
January 22, 2009**

The Executive Board of the Blue River-Kansas City Baptist Association met on Thursday, January 22, 2009 at the Association office with Moderator Tim Redding presiding.

Moderator, Tim Redding called the meeting to order and opened with prayer.

The July 24, 2008 minutes were approved as presented.

Executive Director, Rodney Hammer gave an update regarding his work since coming to the Association. The annual meeting will be held on Sunday night, October 11th this year in hopes that more people will attend. He gave a description of the Vision 2020 team and what they hope to accomplish with everyone's participation with the surveys and interviews.

Rodney introduced our church planters and had each one share about their ministry. Each church planter had information on their ministries. The following church planters attended:

Chane Hutton - AZ-U-R
Matthew Creath - Midtown Community
Adam Christensen - Midtown Community
D.A. Horton - Truth Bible Fellowship
Henry Chen - Chinese Church - UMKC
Jerry Akins - Tree of Life
Jason Allen - LifeConnection
Gary Jones - U Church
Clayton Moore - Bread of Life Community
John Edwards - New Haven
Omar Segovia - Central
A.J. Vanderhorst - Crossroads
Anthony Andrews - Church of Faith

Brian Mills presented a power point on the Chain Saw Ministries. He shared the work that is done and how you can be involved. Several people have accepted Christ through the Chain Saw Ministries. They are almost ready to be approved by the State.

John Edwards was approved to serve on the Administrative Committee.

The December financial report and revised 2009 budget were presented by Mary Ann Allen. The 2009 budget was lowered to better reflect our actual spending. These changes resulted in lowering the 2009 budget by \$20,100. The financial report and revised 2009 budget were approved as presented. We are not using Miller Management for our accounting as of January 1, 2009. We purchased the ACS software program and hired Mary Ann Allen as our part-time financial secretary. This change will save approximately \$2,000 per year for Accounting services.

Staff reports are attached.

Tim Redding closed the meeting in prayer.

Meeting Adjourned
Lisa Dye
Associational Clerk

**Minutes
Executive Board Meeting
April 23, 2009**

The Executive Board of the Blue River-Kansas City Baptist Association met on Thursday, April 23, 2009, at Oakwood Baptist Church, with Moderator Tim Redding presiding.

Moderator Redding called the meeting to order and opened by reading Psalm 25, followed by prayer.

Minutes of the January 22, 2009 meeting were approved as printed.

Moderator Redding brought a motion from the Administrative Committee calling for forgiveness of \$6,000.00, plus interest in the amount of \$500.00, for a total of \$6,500.00 of the loan made to the Executive Director, Rodney Hammer. There were no questions or comments and the motion was approved.

Loren Hutchinson presented a power point on the new interactive Association web site, a calling attention to various menu items and ways to maneuver through the site. Of special interest was the map portion to locate churches in the Association, and the interactive calendar.

Ray Sutterby gave the Finance Report, noting that giving by churches to the

Association was up in the first quarter. The Finance Report was approved as presented and printed.

Dr. Hammer noted in his report, that 39 churches gave more in the first quarter of 2009, resulting in the better financial condition as presented by Ray Sutterby.

Dr. Hammer then introduced the following:

Elvin McCann, IMB representative, who is seeking churches/individuals to partner with the IMB in taking the Gospel to the world.

Scott Mayse, with International Commission, who had information on evangelistic campaigns to Brazil, in partnership with the IMB.

Wilhelm Dick, with the Russian Church at Holmeswood

Pedro Achucarro, pastor of the Hispanic Church meeting at First Baptist, Grandview, who is seeking a partner relationship to begin language work in Independence.

Debbie Hammer, who will lead a youth camp in the Czech Republic this summer, and is seeking energetic leaders.

Dr. Hammer then introduced Larry Thomas, of the Vision 2020 Evaluation Team. Other members of the Team were introduced and Mr. Thomas gave the purpose of the Team and discussed various aspects of the Team's work and introduced Jeff Logsdon, who reported on significant data from the surveys returned to the Association.

Dr. Hammer then reviewed some of the data gleaned from pastor interviews conducted by personnel of the North American Mission Board. He concluded remarks concerning the surveys, interviews and Vision Team work with his desire that we be known as an Association made up of Acts 1:8 churches.

Dr. Hammer then introduced members of the Strategy Planning Advisory Group, who will work toward Phase III of Vision 2010: Jason Allen, Pastor, LifeConnection; Darron Edwards, Pastor, United Believers Community; Jeff Funderburk, Pastor, Heart of Life; Chane Hutton, Pastor, AZ-U-R; Jeff Logsdon, Pastor, South Kansas City; Randy Messer, Pastor, First, Oak Grove; Chris Pinion, LifeQuest; Randall Stotts, First, Blue Springs; Eric Williams, Pastor, Calvary Temple.

Loren pointed out that additional information can be found on the Association

web site (kcbaptist.org) by clicking on the links to “Vision 2020 Survey Results” and “Vision 2020 Demographic Definitions.”

John Edwards noted in Loren’s printed report that the Black Church Sunday School Conference to be held in July would be beneficial to any church wishing to reach out to multi-cultural, ethnic and language groups.

Central Church is in need of assistance in complying with Kansas City’s order to demolish a building on its premises. Contact Omar Segovia.

The meeting was concluded with prayer offered by Scott Mayse.

Respectfully submitted,
Ruth Carpenter, for Lisa Dye

Minutes
Executive Board Meeting
July 23, 2009

The Executive Board of the Blue River-Kansas City Baptist Association met on Thursday, July 23, 2009 at AZ-U-R Church, with Moderator Tim Redding presiding.

Moderator Redding called the meeting to order and opened with scripture reading followed by prayer.

Pastor Chane Hutton from AZ-U-R welcomed everyone.
Minutes of the April 23, 2009 meeting were approved as printed.

Rodney Hammer presented his report which is attached. He reported that the Annual meeting will be held on Sunday night October 11th at First Baptist Raytown. The meeting will be as follows: Missions Fair – 5:00 – 6:00, Business Meeting – 6:00 – 7:00, Worship Celebration - 7:30 – 9:00. There will be a separate worship service for the teenagers.

Ray Sutterby presented the June Financial report. The loan will be paid off this month. The money came from a CD that was cashed in. The June financial report was approved.

The 2010 budget was discussed and will be voted on at the Annual meeting in October.

Two scenarios were presented. The Personnel committee met on July 21, 2009 and agreed to recommend to the Finance Committee that an additional Associate Staff member be added for the 2010 budget – July – December, contingent upon funds being available.

Rodney discussed the 2010 budget and answered questions regarding the adding of an additional Associate Staff person. He also fielded questions regarding the possible sale of the mission center. Randy Messer moved that the Association's Administrative Committee be tasked with researching the possibility of selling the Baptist Mission Center. It was agreed by general consensus that the committee would report their findings to the churches at least two weeks prior to this year's Annual Meeting scheduled for October 11, 2009 at First Baptist, Raytown or no recommendation would be made at that meeting. The motion was seconded and approved.

Randy Messer presented a resolution that everyone pray regarding the request for an additional Associate Staff person. The resolution was seconded and approved.

The meeting was closed in prayer.

Respectfully submitted,
Lisa Dye
Associational Clerk

Blue River-Kansas City Baptist Association
Annual Meeting
First Baptist Raytown
October 11, 2009

“Vision 2020”

The Annual Meeting of the Blue River-Kansas City Baptist Association met on Sunday, October 11, 2009 at First Baptist Raytown in Raytown, MO.

A Missions Fair and a Children’s Missions Rally began at 5:00 pm followed by the Annual Business session at 6:00 pm. A combined Worship and Missions Celebration capped the evening along with a Youth Worship/Concert featuring the band Starlit Platoon.

The Mobile Feeding Unit was in the front parking lot preparing hot dogs for the children’s rally, and Brian Mills from Heart of Life Church in Garden City had the Chain Saw Unit trailer outside the front door. There were over 35 tables spread throughout the hallways highlighting various church plants and ministry partners of the Association.

Fifty-three churches had representatives present for the business session. Dr. Bob Roberts of Northwood Baptist Church inspired us by sharing what he sees God doing around the world and here at home. He spoke after a time of worship led by the FBC, Raytown Choir and Praise Band and a combined Gospel Choir made up of singers from several of our African American Churches. The AZ-U-R Band closed after Dr. Hammer gave a challenge to fulfill the plans of VISION 2020.

Tim Redding opened the business session in prayer. Welcome to First Baptist Raytown was given by Pastor Paul Brooks. The following new staff was recognized by Rodney Hammer:

Baruch Ha Shem – Hubner Soivilien, Pastor
Belvidere Heights – Dan Terrell, Youth
Beverly Hills – Mark Mohler, Music
Birchwood – Brent Hale, Youth
Calvary, Independence – Scott Beeman, Pastor
Discovery – Dale Smith, Pastor
Faith – David Upchurch, Music
Heart of Life – Justin Locke, Youth
First Grandview – Steve Eggert, Pastor

Holy Hill – Don Graves, Pastor
Living Stones – Daniel Dorr, Associate Pastor to Students
Longview – Jay Hayes, Pastor
Mt. Washington – Tom Renfro, Pastor
New Zion Missionary – Marvin Tigner, Pastor
Plaza Heights – Jim Tolliver, Pastor
Rockwood – Bill Griesbach, Music, Mike Leeds, Youth
Southview – Randy Stroup, Music

The following churches were recognized as the top churches in baptisms and top churches in ratio to members:

2008-2009 Baptisms

TOP 10 BY RATIO TO MEMBERS

LifeQuest
Iglesia Pan De Vida
Life Connection
Central, Kansas City
Connect Ministries
Holy Hill
Susquehanna
Church of Faith
Southview
Truth Bible Fellowship

TOP 10 BY TOTALS

Raytown, First
Blue Springs, First
LifeQuest
Garden City, First
Oak Grove, First
Strasburg
Spruce St Matthew
United Believers
Church of Faith
Plaza Heights

The following churches were recognized as the top ten giving churches:

First Oak Grove
First Blue Springs
First Raytown
First Lee's Summit
Noland Road
South Haven
Strasburg
First Grain Valley
Spring Valley
Sycamore Hills

The following names were submitted by the Nomination Committee to serve for the 2009/2010 year:

ASSOCIATIONAL COMMITTEES 2009-2010

Moderator: Charles West – River Blvd.

Moderator Elect: Eric Williams – Calvary Temple

ADMINISTRATIVE

Joe Barbour – First Raytown
Sheriann Kessinger – First Grandview
Beverly Mohart – Sycamore Hills

Linda Graham – First Raytown
Jeff Funderburk – Heart of Life
Doug Schildknecht – First Buckner

CREDENTIALS

J.C. Beckner – First Raymore
Robert Hutchinson – Faith
Carolyn Wilson – First Grandview

Alan Cobb – Roanoke
Jana Saxon – Calvary, Indepen.
Everett Van Ness – Sycamore Hills

FINANCE

Ray Sutterby – First Lee's Summit
Linda Zellmer – Faith
Antonio Love – Holy Hill

Craig Johnson – Sycamore Hills
Joyce Rose – First Buckner
Dennis Roth – Heart of Life

PERSONNEL

Jack Chastain – Sycamore Hills
Tom Patton – Loma Vista
Glenna West – River Blvd.

Randy Orr – Maywood
Jim Millstead – Calvary, Blue Spgs
Betty Myers – Norfleet

NOMINATING COMMITTEE

Fred Maples – Sycamore Hills
Maureen Eddleman – Faith
Randy Orr – Maywood

Allen Baker – First Lee’s Summit
Claudia Daniels – Holy Hill
Brett Pritchard – First Oak Grove

Jason Allen led the discussion regarding the Vision 2020 proposal. Discussion and questions followed. A motion was made to change the wording on page 12 under Goal:

Action Plans Number 1 to read Ministering instead of Partner. Motion was seconded and after discussion the motion passed. The Vision 2020 plan was approved.

The finance report through the end of September was given by Ray Sutterby. The finance report was accepted. Ray presented the 2010 budget proposal. After much discussion and questions answered the 2010 budget was approved.

Jeff Funderburk from the Administrative Committee presented the following motion:

The Administrative Committee met Monday, September 28 at the Mission Center. Present were Jeff Funderburk, FBC, Garden City, John Edwards, New Haven, Linda Graham, FBC, Raytown, Beverly Mohart, Sycamore Hills and Moderator Tim Redding of FBC, Peculiar. Dr. Hammer and Loren Hutchinson were also present.

What is the Mission Center property worth?

A professional appraisal by Cardwell Associates reported the value of the building and grounds at \$1,400,000.

What are some alternative uses for the Mission Center?

1. It could be used as temporary meeting space for new church starts. The drawback to this option is that most new work is designed to target a specific community or neighborhood. It would be of little value for a church planter wanting to start a church in Kansas City, Belton or Raymore to be meeting in a building in Lee’s Summit.

2. It could be used as a church development resource center. This would mean changing the current paradigm of associational ministry back to a program driven model where the association staff would plan and promote events to be held at the Mission Center. These events would primarily be training events for church staff and laity leadership. This option was discounted as it would mean that the association would be letting the building determine their model for ministry.

3. We could lease the upper level of the Mission Center to businesses as an income producing venture. This would mean the association would need to lease space (either commercial or in a church building) to use for staff offices. This option was discounted as there would be little profit in leasing out the Mission Center after expenses were deducted.

What would it cost to lease space for the staff in the Lee's Summit area?

It is possible to lease 2,000 square feet of office space in Lee's Summit (utilities included) for what is currently costs to maintain the Mission Center (maintenance, utilities, insurance, etc.)

How would the money be used if we sell the property?

The committee met with representatives from three Christian foundations, the Baptist Foundation of Oklahoma, the Missouri Baptist Foundations and The National Christian Foundation. They also received information from one investment management company, Iron Mark.

All three foundations apply filters to their investments to screen out companies that do not support Christian values. Iron Mark will also apply filters to their investments for an extra fee. The Oklahoma and Missouri Foundations both estimated returns on our investments to average 5% per year over the long run. The National Christian Foundation gave no estimated return but showed returns over the past five years ranging from 2.5% to 4.9%. Assuming an average of 4-5% per year return on investment seems to be a reasonably conservative figure.

If the property were to sell for its appraised value, the association would realize approximately \$1,300,000 after realtor fees and other expenses were paid. The committee believes the wisest use of this money would be to invest \$1,000,000 with one of the Christian Foundations in a revocable trust, using the

returns each year (est. \$40,000 to \$50,000) to supplement the mission work of the Association. The remaining \$300,000 would be put into a revolving loan account for use in planting new churches and helping existing churches with needs.

It is the recommendation of the committee to pursue selling the Mission Center property, invest the proceeds, and use the income from those investments for the growth of the Kingdom, always retaining the principal from the Mission Center sale.

Anyone with questions or wanting more details on any of this information is encouraged to contact the Mission Center staff at 795-1822.

After much discussion and questions answered, the motion passed. The next step will be for the Administrative Committee to secure a realtor.

Rodney Hammer thanked Tim Redding for his year of service as Moderator. Tim was presented with a commemorative gavel. Eric Williams was introduced as Moderator-Elect for the 2009/2010 year. Charles West was introduced as the new Moderator for the 2009/2010 year.

A motion was made to adjourn. Tim Redding closed the meeting in prayer.

Respectfully submitted,
Lisa McMechan
Associational Clerk

Report of the Executive Director of Missions

It's hard to believe one year has gone by! It's exciting to be a part of what God is doing in BR-KC and to see what God will do among us at our first VISION 2020 Annual Meeting here at FBC, Raytown. I shared last year that my priorities for the first year would be connecting with pastors and churches, providing strategy and mission training opportunities, and leading the Association through a strategy planning process.

Connecting

I have thoroughly enjoyed preaching in many of our churches. I come by invitation, so if I haven't preached at your church and you would like me to, just give us a call in the office to find a date. I have also enjoyed meeting with small groups of pastors, going on individual visits to the churches/pastors, interviews in the office and attending special events together.

Strategy and Missions Training

We conducted two workshops in this arena of ministry. One was "The Vision of the Leader" and the other "Developing Your Vision and Strategy for Ministry". We also worked with the Evaluation Team and the Strategy Planning Advisory Group in regards to strategy and missions development.

Strategy Development Process for the Association

"Envision" is the title we gave to the process of associational strategic planning this past year. This began with the formation of a planning and data-gathering team in December of 2008. That team, led by Larry Thomas of First, Raytown, laid the groundwork for our Strategic Planning Advisory Group by formulating a questionnaire and conducting surveys and interviews of pastors and laity.

The information gathered was passed on to the nine-member Strategic Planning Advisory Group. These nine pastors used that data to formulate a vision statement, proposed values and set of five objectives for consideration at the Strategic Planning Retreat which was open to all and held September 3. The vision statement says, ***"We envision a network of healthy Baptist churches partnering together to transform lives and communities through the power of the Gospel of Jesus Christ at home, in North America and around the world."***

VISION 2020 consists of five broad objectives:

- Gospel Outreach
- Resourcing Churches
- Assisting Community Transformation
- Church Planting
- Equipping Leaders

The goals and action plans that developed from these objectives make up the Association's "VISION 2020" Master Ministry Plan to be voted on at this Annual Meeting.

Stewardship

God has blessed us almost miraculously through your generous giving. During one of the worst recessions in decades, your gifts to the Association have allowed us to operate without a deficit for the first time since August of 2005. All of our designated accounts are fully funded, and we have a surplus of receipts compared to expenses year to date. Praise God for the blessing of generous churches!

Mission Center/Kingdom Asset

The Baptist Mission Center will also be an item of discussion at this Annual Meeting. The Administrative Committee of the Association published a report providing information pertinent to the possibility of selling the property. Their unanimous recommendation is that we put the office property up for sale.

Communications

We completely overhauled our website and sought to make it more helpful, with more resources and facilitative items. We will soon add Associational Facebook and Twitter features to our website and a communications strategy to become more networked, relevant, and interactive. We also revamped the masthead on our newsletter and website to reflect the diversity of the Association, and added a monthly prayer calendar to facilitate intentional, comprehensive intercession throughout our Association churches, ministries, and partners. Additionally, rather than an extensive print run of the Annual booklet, we are printing Church Directories for everyone, and putting the rest of the information such as constitution and bylaws, Annual Church Reports, Executive Board Reports on the web. Anyone desiring hard copies of these can request them through the office.

As you can see, there is much to discuss and to celebrate from the past year. Thank you for all you do for the Kingdom!

Annual Report to the Association

It was exciting to begin this year's ministry with a new Executive Director in place and leading the Association through the VISION 2020 process. Many hours have been put into developing surveys, receiving responses, conducting interviews and evaluating the data. I feel confident that the objectives and goals derived through VISION 2020 will serve well as a guide to our future ministry together.

The Association's new web page came online in May. The page features more interactive content and is updated weekly in the hopes it will be a more valuable tool for our churches and for anyone wishing to find out about Baptist work in the BR-KC area. The activity at the site continues to trend upward. During the third quarter of this year the site averaged 54 sessions and 147 page views per day. A session is a series of clicks by one visitor, and page views are the total number of requests for pages received from the visitors each day.

This is my first year as chairman of the Metro Area Leadership Training Team, and I'm excited about the group I work with and the plans they have in place for this year's MALT. The date and format have been changed in the hope we will reach more leaders. This year's MALT will be held at First Baptist, Raytown on Saturday, October 17 from 9:00 am to 12:15 pm with an optional lunch afterwards.

We are offering 45 classes in three sessions that morning. This year there will be classes for Deacons, Church Treasurers, Office Managers and Small Group Leaders as well as the usual Sunday School/Discipleship classes. Classes will be 50 minutes in length. Our hope is to have over 350 attend this year with the new time and date.

We had 11 children from three churches participate in this year's Association Bible Drill. All but one of the children advanced to the State Drill. Thanks to Vicky Stanley of Plaza Heights for another good year as Bible Drill Coordinator.

Charles Grant, Black Church Consultant with LifeWay Christian Resources in Nashville, conducted a 3-4 hour Black Church Sunday School Conference on Saturday, July 11. The conference was held at New Haven Baptist Church in Raytown.

Our Media Library Ministry Group held a two-day workshop in August with over 20 library workers in attendance. Beverly League from Smyr-

na, TN led the workshop. Bev is a contract worker for LifeWay Christian Resources.

One of the most exciting events of the year was the Spiritual Awakening Conference planned by several of our African-American pastors. The conference was held September 15-17 at Corinthian Missionary Baptist in Kansas City with over 150 people taking part. Classes were offered on Worship, Discipleship, Stewardship, Prayer and Evangelism. K. Marshall Williams of Philadelphia preached in the Thursday evening worship time. Brother Williams is the Past-president of the Pennsylvania/New Jersey Baptist Convention and pastors Nazarene Baptist Church in Philadelphia.

As always, I look forward to helping your church in any way I can. Please don't hesitate to call me with any requests you might have. One of the purposes of the Association is to network together resources with needs. With over 10,000 members in our churches, we can almost always find someone who can assist your church in any area of expertise needed.

–Loren Hutchinson – Associate Director

WMU Report

What does Association WMU do?

- Nurtures missions environment in local churches with information and assistance with materials for Children's Ministry Day; Women's Day of Prayer, etc.
- Provide information to local churches on convention-wide missions promotion, including speakers and materials
- Provide avenues of participation in Association events, i.e., Christmas Open House, Women of Wisdom Tea, Girls Missions Camp
- Involve churches in missions by providing information and missions/ministries opportunities, Girls Missions Camp, Children's Missions Rallies
- Strengthen WMU in churches by providing training support for age level missions education - association wide as well as at the individual church level

One Regional training held in Blue River-Kansas City Baptist Association

One age level training held at Spruce St. Matthew Church

- Begin new missions groups in the Association

One new WMU organization at John Knox Village

Why we do what we do....

“Love the Lord your God with all your heart, soul, and mind. This is the first and greatest commandment. And the second is like it: love your neighbor as yourself.” (Matthew 22:37-39 NIV, adapted)

Respectfully submitted,

Ruth Carpenter, WMU Director, 816-356-2201

Lorraine Powers, Adult Missions Consultant

Lucy Wagner, Ethnic/Language Consultant

Sheriann Kessinger, Girls-in-Action/ CiA Consultant

Janet Dyer, Missionary Ministries Coordinator

Beverly Johnson, Secretary

Lisa McMechan, Treasurer

Impact Ministries Report

It has begun...

The campus of the University of Missouri in Kansas City has come to life once more as the arrival of new students and the return of old students transforms the college from an empty, quiet place to one bustling with activity. We helped move students into the dorms on August 21, and classes commenced a few days later, marking the start of the 2009-2010 school year. Now busy campus life is underway, and student organizations launched the semester offering students a variety of options to keep them busy.

Impact hosted its share of welcome week activities in an effort to meet new students, help them connect, and share the vision of the ministry. Welcome week activities included a Scavenger Hunt, a Java Night, Campus-wide Capture the Flag, and a Dinner & a Movie event. We could sense as a whole that the students—new, almost new, and returning, enjoyed themselves and felt comfortable with us and each other.

Since the first week of classes, the ministry has been developing. Two Impact groups that meet weekly for Bible study and accountability have been launched, and other small groups may be starting soon. On the first and third Thursday nights of each month, Impact leads Encounter, a worship gathering for students to worship and learn more about Jesus. On the other Thursday nights, Impact either hosts a social activity or a service project in order to meet more students and minister to the campus of UMKC.

God has brought some students to Impact who enjoy the Christian community found within the ministry and who want to understand better this Gospel of Jesus. Pray with us that God would open their eyes to the truth of His Son. God may also be opening some doors for ministry to happen in one of the fraternities at UMKC. Pray for wisdom and guidance for the Impact leader and two Christian students in the fraternity who desire to see their frat brothers begin a relationship with God.

Those of us in Impact are so excited to see the plans God has for this college ministry. Continue to pray with us that He would open the eyes of these future leaders to His wonderful gift of salvation. Thank you for your prayers and financial support for this ministry. We are blessed and encouraged by all of it.

Humbly Serving Him,
Travis Hamm
Student Ministries Director

Designated Funds

230500– Executive Director Ministries – money comes from personal donations and honorariums for Rodney Hammer.

230501 – Personal donations to Travis Hamm – Collegiate Minister for Impact Ministries

231000 – Missions/Ministry Support Club – Donations received from club members after a letter is sent requesting support for a church in the association.

233000 – Church Capital Needs Fund – money that was set aside to assist churches.

235000 – Building Contingency Fund – rent and six percent of building usage from MBCH and church contributors. This money is used for major repairs of the building.

241300 – Robert Lee Rosell Memorial Fund – money to be used for Missionary purposes as Blue River-Kansas City Baptist Association deems necessary.

241500 – Tierney Endowment Fund – Money is designated for Beaumont Baptist Church to use for a mission trip. If the money is not requested by March 31st of each year than the Blue River-Kansas City Baptist Association may use the money for other mission work.

242400 – Disaster Trailer – used for the Disaster Trailer Mobile Feeding unit

242600 – Housing Grant – Executive Director – an endowment set up for housing for the Executive Director of Blue River-Kansas City Baptist Association. The money comes quarterly from the Missouri Baptist Foundation. The amount varies due to the fluctuation of the stock market.

242800 – Chain Saw Grant –comes from donations to Brian Mills and is used for the chain saw ministry.

244200 – Campus Missionaries - Missouri Baptist Convention money used for College ministry

245000 – New Works Grant – money is sent monthly from Missouri Baptist Convention to support church planters. Currently supporting Chane Hutton, Anthony Andrews and Omar Segovia

245100 – Rheubin L. South Mission Offering – State Mission Offering used for local churches for various mission projects.

246000 – Language New Work/MBC Grant – money is sent monthly from Missouri Baptist Convention to support language work – currently supporting Ernesto Flores and Henry Chen

247200 – Block Party Trailer Rental – fee of \$50.00 is charged for the use of the trailer.

The rental fee is used to replace equipment and repair of trailer.

VISION 2020 Master Ministry Plan and its Relation to the 2010 Budget Proposal

The proposed Vision 2020 Master Ministry Plan is for 2010-2020 in our Association. It contains a vision statement, values, and priority ministry objectives. The plan proposes that the vision and objectives be met by forming volunteer Ministry Teams to work with staff to accomplish the objectives and subsequent goals; by adding an additional Associate Director for Missional Outreach; by seeking intentional Partnering across the Association coordinated by staff; and by having a “Pledge the Vision” campaign among all our churches to seek pledges or giving commitments over the next four years.

This pledge the vision campaign would take place during the remainder of 2009, if approved as part of the ministry plan, to ascertain the financial commitment level of our churches toward the vision. This will also assist in determining if the addition of an Associate Director for Missional Outreach is feasible. All of our churches will be asked to “pledge” how much they commit to give to the Association for the next four years. This will help us to see not only 2010 anticipated giving, but three years beyond that as well. This approach is proposed by the Strategy Planning Advisory Group of nine pastors as part of the ministry plan and is in lieu of my previously suggested approach to ask 10 churches to give \$9,000 additional for the next four years.

The 2010 budget proposal is reorganized to reflect the proposed Vision 2020 Master Ministry Plan. The budget accounts and proposed expenditures are organized under the five objectives of the ministry plan...Gospel Outreach, Resource Churches, Assist Community Transformation, Church Planting, and Equip Leaders.

Each objective area of the budget is sub-totaled. When you add together Gospel Outreach, Assist Community Transformation, and Church Planting sub-totals you have what is essentially analogous to our previous “Direct Missions” category. Mentioned at the bottom of each priority objective area are designated giving line items that are non-budgeted, resourced by restricted/designated gifts from various sources, and expended only according to their designation. They are listed so that you can see what other ministries are facilitated by designated giving in the Association, and under their corresponding objective area.

In the budget worksheet there are 5 columns. The first column is the proposed 2010 budget amount. The second column is to let you know if the budget item is related to the potential hire of a new Associate Director for Missional Outreach. You will note that the potential new Associate Director is contingent upon pledges and receipts indicating if it is feasible. Because of that, and because of our constitution and bylaw process with the Personnel Committee regarding a new ministerial staff hire, it would be mid-summer before such a person could be hired, if it takes place. Thus, the budgetary amounts in this proposal for a new Associate Director are only for one half year or latter six months of 2010. The pay, benefits, support and ministry monies proposed for the new, potential Associate Director for Missional Outreach is based on the same package as Loren Hutchinson, Associate Director for

Resourcing Churches, Equipping Leaders, and Communications. The Personnel Committee approved the possible consideration of an additional Associate Director **contingent** upon commitment of adequate resources to do so, and that no one would be considered until such feasibility was determined.

The third column contains the 2009 budget figure so you can compare with 2010. If there is a “0” in the 2009 column it means the 2010 figure/line item is new for 2010. Some of these new line items are related to the Association beginning, if approved, to contribute towards three additional college campus outreach and disciple-making ministries and their campus missionaries, as well as beginning to help support several church planters in our Association. Whether a church planter is included in this budget proposal, the amounts per church planter, language church planter, and language churches differ according to the length of support and previous commitments, amount of support being received from other sources, etc.

The fourth column shows the increase or decrease from 2009 to 2010, and the fifth column shows the percent increase or decrease at the objective/sub-total level.

Gospel Outreach

This is the primary missions and evangelism section of the budget. It contains Collegiate Outreach, Language missions, discretionary and partnership missions funding.

City Focus is the joint mission work and projects of the three metropolitan Kansas City Associations—Clay-Platte, Kansas City, Kansas and BR-KC. Partnership Missions is proposed funding for our Acts 1:8 missions work to partner with and help reach potential North American and international peoples or places (see also Vision 2020 Master Ministry Plan proposed goals related to Gospel Outreach).

Resource Churches

This objective contains WMU, Church Media resources and lending library, Minister-Church Relations to assist ministers and churches in need and encourage them via occasional hospitality, and also money for mileage reimbursement to go visit the churches and meet with pastors and church leadership.

The primary reason for the change in the WMU budget is related to the girls’ resident camp. WMU will utilize available designated scholarship funds to augment the costs and continue to charge modest fees to support the camp, thus needing less operating budget committed.

Assist Community Transformation

This objective pertains to community development and support for assistance projects by our churches that meet needs in our communities, provide potential services such as ESL, GED, other classes, mentoring/tutoring, partnership projects with schools, health and youth programs, etc.

The budget line item of seed money for such initiatives by our churches is summarized as “Community Development.”

Church Planting

As mentioned above, this budget proposal suggests BR-KC begin to help support several additional church planters in our Association. Whether a church planter is included in this budget proposal, and the amounts per church planter/language church plant, is according to the length of support, previous commitments, the amount of support being received from other sources, etc.

Equipping Leaders

This priority objective area includes leadership training, conferences and special events to equip leaders, and the black church equipping conference inaugurated in 2009 which proved to meet a great need and is proposed for 2010 as well.

Additional Support Areas of the Budget are Administration, Personnel and Operations

In the areas of Administration, Personnel, and Operations you can see the particular costs broken out for the latter six months of 2010 if an additional Associate Director were hired. There is also an amount related to mileage reimbursement noted earlier in the budget under “Resource Churches.”

You can see at the conclusion of the budget spreadsheet the grand total of the proposed budget with and without the potential, contingency-based new Associate Director of Missional Outreach. The proposed increase in the 2010 budget proposal with a new Associate Director is 14% and only 2% without. Again, the numbers are included so you can see what the budget for 2010 would look like only if the financial contingency is met and the Personnel Committee and Association Executive Board approves per our usual hiring consideration and process.

The other line items and figures relate to our “overhead” costs of operating the mission center, communications, supplies, accounting and financial management, equipment, insurance, etc. We’ve been able to lower some operating costs and thus some budget figures by renegotiating services and contracts.

Regarding the Potential Sale of the Mission Center Property

It should be noted here that the Administrative Committee is recommending that the mission center property be put up for sale. The official appraised value of the land and building is \$1,400,000. The Administrative Committee’s report recommends that if the sale of the property is approved, and the appraised value of the property and building of \$1.4 million is obtained in the sale, then after costs of realtors and other fees are resolved, that \$300,000 be designated as a revolving loan fund for new churches and churches in need, and the remaining \$1,000,000 be put into a revocable endowment with a Christian Foundation for the principal to be maintained and the annual earnings utilized to augment the Association’s ministry budget. This is estimated to be \$40,000 to \$50,000 per year in a conservative investment approach (see Report of the Administrative Committee. The official Appraisal Report is quite detailed and lengthy. We received two official copies which can be reviewed by anyone desiring to do so).

2010 Proposed Budget
Blue River-Kansas City Baptist Association

Account	Description	2010 Budget	Budget for		Increase (Decrease)	Increase (Decrease)
			Associate Director	2009 Budget		
GOSPEL OUTREACH						
401000	City Focus Mission Enterprise	3,000		3,000	0	
405000	Collegiate Admin	0		780	(780)	
405100	Impact Student Min. UMKC - Travis Hamm	1,200		0	1,200	
405200	Leadership Training Conference	1,060		1,775	(715)	
405400	Get Away	2,000		2,550	(550)	
405600	New Work	0		800	(800)	
405800	Sit-Down Fund	1,050		1,050	0	
406000	Mission Trips	300		500	(200)	
406200	Discipleship	0		250	(250)	
406400	Social Events	900		1,100	(200)	
406500	Freshmen Recruitment	1,200		1,200	0	
406600	Blue River & Longview Community College	1,165		0	1,165	
406700	Carson Conover	1,200		0	1,200	
406800	The Way-Penn Valley Comm. College	1,165		0	1,165	
406900	Adam Breckenridge	1,200		0	1,200	
407000	The Plug - UMKC	1,165		0	1,165	
407100	Brian Key	1,200		0	1,200	
411000	Spanish - Rockwood	1,800		1,800	0	
411200	Spanish - Principe de Paz	2,400		2,400	0	
411400	Russian - Holmeswood	1,800		1,800	0	
411800	Korean - Wornall Road	0		1,200	(1,200)	
411900	Deaf Ministry	1,500		1,500	0	
412100	Discretionary Mission Fund	5,000		20,000	(15,000)	
412200	Partnership Missions	5,000		0	5,000	
TOTAL GOSPEL OUTREACH		35,305		41,705	(6,400)	-15%

These ministries: Impact Ministries Support, Puerto Rico Partnership, Robert Lee Rosell Endowment, Tierney Endowment and Campus Missionaries are supported by designated funds rather than budgeted line items. They also support Gospel Outreach ministries.

2010 Proposed Budget (continued)
Blue River-Kansas City Baptist Association

Account	Description	2010 Budget	Budget for Associate Director	2009 Budget	Increase (Decrease)	Increase (Decrease)
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RESOURCE CHURCHES

Woman's Missionary Union

408000	Preschool	100		150	(50)	
408200	Youth	150		250	(100)	
408400	Adults	350		350	0	
408600	Girls Resident Camp	500		3,500	(3,000)	
408800	Training	250		400	(150)	
409200	Children	200		200	0	
409400	Literature/Supplies	1,200		1,100	100	
409600	Postage	950		900	50	

These ministries: WMU Trip Fund, WMU Mission Fund, WMU Girls Camp, Misty Ernst Memorial Fund and WMU Miscellaneous are supported by designated funds rather than budgeted line items. They also support Resource Churches.

421400	Church Media Library	750		750	0	
421600	Media Center	2,000		2,000	0	
422200	Minister - Church Relations	1,200		1,200	0	
435000	Auto - Executive Director (RH)	4,500		4,500	0	
435200	Auto - Assoc. Director (LH)	2,500		3,500	(1,000)	
435300	Auto - Assoc. Director	1,250	1,250	0	1,250	
435600	Auto - Admin. Assistant (LD)	200		900	(700)	

These ministries: Exec. Director Ministry, Missions & Ministry Support Club, Church Capital Needs Fund, Building Contingency Fund and Block Party Trailer are supported by designated funds rather than budgeted line items. They also support Resource Churches.

TOTAL RESOURCE CHURCHES	16,100		19,700	(3,600)	-18%	
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**ASSIST COMMUNITY
TRANSFORMATION**

401100	Community Development Projects	3,900		0	3,900	
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These ministries: Disaster Trailer, Chain Saw Unit and Hunger Funds are supported by designated funds rather than budgeted line items. They also support Assist Community Transformation

TOTAL ASSIST COMM. TRANSF.	3,900		0	3,900	n/a	
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2010 Proposed Budget (continued)
Blue River-Kansas City Baptist Association

Account	Description	2010	Budget for	2009	Increase	Increase
		Budget	Associate Director	Budget	(Decrease)	(Decrease)
CHURCH PLANTING						
411300	Spanish - First Grandview	2,400		2,400	0	
411700	Spanish - Ernesto Flores Wornall Road	2,400		3,000	(600)	
411500	Spanish - Coventry Estates	2,400		0	2,400	
411600	Jerry Akins - Tree of Life	1,200		0	1,200	
411800	Jason Allen - Life Connection	1,200		0	1,200	
412000	Anthony Andrews - Church of Faith	1,200		0	1,200	
412300	Adam Christensen - Midtown	1,200		0	1,200	
412400	Damon Horton - Truth Bible Fellowship	1,200		0	1,200	
412500	Chane Hutton - A-Z-U-R	1,200		0	1,200	
412600	Gary Jones - The U Church	1,200		0	1,200	
412700	Brandon Smith - Paradise Outfitters	1,200		0	1,200	
412800	A.J. Vanderhorst - Crossroads	1,200		0	1,200	
<p>These ministries: New Works Grant (MBC), Rheubin South Missions Offering and Language New Work (MBC) are supported by designated funds rather than by budgeted line items. They also support Church Planting.</p>						
TOTAL CHURCH PLANTING		18,000		5,400	12,600	233%
EQUIPPING LEADERS						
421000	Leadership Training	5,000		5,500	(500)	
422400	Conference & Special Events	1,200		1,200	0	
422500	Black Church Christian Conference	1,100		0	1,100	
<p>These ministries: Misc. Designated, Leadership Conferences are supported by designated funds rather than budgeted line items. They also support Equipping Leaders.</p>						
TOTAL EQUIPPING LEADERS		7,300		6,700	600	9%
ADMINISTRATION						
401400	Newsletter	18,000		20,000	(2,000)	
401600	Postage (2nd class for newsletter)	6,300		6,300	0	
401800	Association Emphasis	1,000			1,000	
422600	Annual	500		1,000	(500)	
436000	Conv/Training - Exec Director (RH)	2,000		2,000	0	
436200	Conv/Training - Assoc. Director (LH)	1,500		1,500	0	
436300	Conv/Training - Assoc. Director	750	750	0	750	
436600	Conv/Training - Admin. Asst. (LD)	500		1,000	(500)	

2010 Proposed Budget (continued)
Blue River-Kansas City Baptist Association

Account	Description	2010 Budget	Budget for		Increase (Decrease)	Increase (Decrease)
			Associate Director	2009 Budget		
451000	Office Supplies	3,500		3,000	500	
451500	Postage - Administrative	2,000		2,000	0	
452000	Financial Review	3,000		2,500	500	
452500	Legal Fees	500		500	0	
452600	ACS Accounting	3,000		2,500	500	
455000	Miscellaneous Administrative	1,500		1,500	0	
This fund: Copier Reimbursement, are supported by designated funds rather than budgeted line items. They also support Administration.						
TOTAL ADMINISTRATION		44,050		43,800	250	1%

PERSONNEL

431000	Salary - Exec Dir (Self-Empl) RH	60,000		60,000	0	
431200	Salary - Assoc Dir (LH)	63,362		63,362	0	
431300	Salary - Assoc. Director	31,681	31,681	0	31,681	
431800	Salary - Admin Asst. (LD)	35,805		35,805	0	
432000	Financial Secretary	2,000		2,000	0	
432200	Custodial	3,600		3,600	0	
403000	Deaf Ministry	2,400		2,400	0	
433000	Health Insurance	46,000	8,000	30,000	16,000	
433200	Annuity - Exec Director (RH)	6,000		6,000	0	
433400	Annuity - Assoc Director (LH)	6,337		6,337	0	
433500	Annuity - Assoc. Director	3,168	3,168	0	3,168	
433900	Annuity - Admin. Asst. (LD)	3,575		3,575	0	
434200	Social Security Expense	8,500		9,000	(500)	
434400	Christmas Bonus	1,200	300	1,200	0	

This fund: Executive Director Housing Grant is supported by designated funds rather than by budgeted line items. It also supports Personnel.

TOTAL PERSONNEL		273,628		223,279	50,349	23%
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OPERATIONS

441000	Building Security	800		800	0	
441500	Janitorial Supplies	1,000		1,300	(300)	
442500	Maintenance & Repair	6,500		6,500	0	
443000	Lawn Service - Snow Removal	5,000		5,000	0	
443500	Vehicles Maintenance	500		1,000	(500)	
444500	Equipment	5,000		5,500	(500)	
446500	Building Contingency	2,000		1,000	1,000	

2010 Proposed Budget (continued)
Blue River-Kansas City Baptist Association

Account	Description	2010 Budget	Budget for Associate Director	2009 Budget	Increase (Decrease)	Increase (Decrease)
444000	Insurance - Property	6,000		8,755	(2,755)	
444200	Insurance - Vehicle	1,500		2,000	(500)	
444300	Insurance - Workman's Comp	1,745		1,745	0	
445000	Electricity	10,000		10,000	0	
445500	Telephone	8,500		8,500	0	
446000	Water	350		350	0	
446200	Trash Pick Up	1,500		1,300	200	
TOTAL OPERATIONS		50,395		53,750	(3,355)	
2010 GRAND TOTAL		448,678	45,149	394,334	54,344	14%
	Less: Associate Director (contingent)	(45,149)				
	2010 excluding Associate Director	403,529				
	Percent increase for new Associate Director		11%			

HISTORICAL TABLE
(The Blue River Baptist Association and Kansas City Baptist Association
consolidated as a new entity named Blue River-Kansas City
Baptist Association January 1, 1982.)

Year	Meeting Place	Moderator	Clerk	Dir. of Missions
1982	Raytown, First	Bob Easton	Marie Boyle	Melvin M. Hill Sr.
1983	Red Bridge	Roy S. Dinkins	Marie Boyle	Melvin M. Hill, Sr.
1984	Holmeswood	Wade Paris	Marie Boyle	Melvin M. Hill, Sr.
1985	Spring Valley	Wade Paris	Marie Boyle	Melvin M. Hill, Sr.
1986	Independence, First	Donald Wideman	Pat Ray	Melvin M. Hill, Sr.
1987	Birchwood	Marvin J. Hilton	Pat Ray	Melvin M. Hill, Sr.
1988	Maywood	Sterling Elsbury	Pat Ray	Melvin M. Hill, Sr.
1989	Raytown, First	Sterling Elsbury	Pat Ray	Morton F. Rose, Int.
1990	Swope Park	Harold Smelser	Pat Ray	Donald E. Hammer
1991	Duncan Road	Harold Smelser	Pat Ray	Morton F. Rose
1992	Noland Road	Harold Smelser	Pat Ray	Morton F. Rose
1993	Holmeswood	Bob Spradling	Pat Ray	Morton F. Rose
1994	Grandview, First	Roger Goodwin	Pat Ray	Morton F. Rose
1995	Immanuel, Independence	Roger Goodwin	Pat Ray	Nodell Dennis
1996	First, Lee's Summit	Roger Goodwin	Pat Ray	Nodell Dennis
1997	First, Harrisonville	Philip Krause	Pat Ray	Nodell Dennis
1998	First, Independence	Sidney Scott	Pat Ray	Nodell Dennis
1999	First, Raytown	Lorraine Buckley	Pat Ray	Nodell Dennis
2000	First, Blue Springs	Randy Messer	Pat Ray	Nodell Dennis
2001	First, Lee's Summit	Bill Harris	Pat Ray	Nodell Dennis
2002	Noland Road	Phil Simcosky	Pat Ray	Nodell Dennis
2003	Country Meadows	Alan Cobb	Pat Ray	Nodell Dennis
2004	First, Oak Grove	Bill Case	Pat Ray	Nodell Dennis
2005	Corinthian Missionary	Maurice Cox	Pat Ray	Nodell Dennis
2006	Bales	Charles West	Pat Ray	Nodell Dennis
2007	Faith, Harrisonville	B. G. Roberson	Lisa Dye	Nodell Dennis
2008	First Baptist Blue Springs	Carl Jordan	Lisa Dye	Rodney Hammer
2009	First Baptist Raytown	Tim Redding	Lisa McMechan	Rodney Hammer

HISTORICAL EVENTS WITHIN THE CHURCHES

ABIDING LOVE – Everyone enjoyed the many fellowships. A new directory was completed in January 2009.

ANTIOCH BAPTIST - Antioch Baptist celebrated 64 years of ministry in April 2009.

ANTIOCH SOUTHERN - Called Mike Royal as full-time Minister of Youth & Education.

CALVARY TEMPLE – In June 2008 we opened our doors to over 100 students and staff for the 6th year of Freedom School. June 2008 was a full week of Vacation Bible School for over 150 students and staff. July 2008 we celebrated our Pastor & Wife's 20 years of dedicated service. The Adult Choir celebrated their 33rd anniversary in September 2008. In October 2008 the Sisterhood department hosted their 7th annual Women's Conference. The Wellness Center opened on November 1, 2008. The 6th annual marriage retreat was held in Branson, MO for 17 couples. Calvary Temple celebrated 34 years of ministry in April 2009. In May 2009 we celebrated with 20 students and parents, our highest total number of high school and college graduates in a school year. June 2009 began a Summer Academic Camp that focuses on academic instruction, recreational activities, and character-building exercises for children 6 to 14 years of age. In June 2009 the Calvary Community Outreach Network (CCON) along with the Kansas City Power & Light District sponsored a musical concert at the Midland Theatre. Featured were the sensational gospel music talents of the Calvary Temple Baptist Church Adult Choir, Maurette Brown Clark, Troy Sneed, Alvin Darling and Bruce Parham.

HEART OF LIFE - We held Judgement House from 10/29/08 - 11/1/08. We took a mission trip to Togo, Africa from May 22 - June 25, 2009. The youth went to Denver, CO June 21 - June 27, 2009. Acquired property in Adrian, MO for the Adrian Campus.

KANSAS CITY KOREAN BAPTIST - New Senior Pastor, JiSung Kim was ordained July 24, 2008.

LEE'S SUMMIT, FIRST – Dr. Scott Harrison resigned as senior pastor. Three men were ordained as Deacons. An apartment with Hillcrest Ministries was adopted, remodeled, furnished, and stocked with paper and food goods. Mission workers were sent to the following places:

- *Guatemala to train pastors and workers in children's ministry.
- *Louisiana to work with Habitat for Humanity in hurricane relief work.
- *South Dakota to work with Native Americans on their reservation.

Over 200 meals were served at the annual community Christmas Day dinner. Served as a regional collection station for Operation Christmas Child shoeboxes.

LONGVIEW - Bro. Ben Dobbs retired. Bro. Jay Hayes called to be the new pastor. All church Thanksgiving dinner. Christmas program and birthday party for Jesus. Held a friendship banquet in February. Start a prayer ministry, children's choir. Started a new young men's Sunday School class. Started a food pantry for the homeless, took lilies to Nursing Home and the senior adults to Jeff City. We had a group from Whitesand Baptist Church that helped spruce up the church. 2009 marks the church's 114th Anniversary.

OAK GROVE, FIRST - We hired Stephen Watson as Youth Pastor. Completed construction of youth building, held ribbon cutting and grand opening celebration January 25, 2009.

PECULIAR, FIRST – Executive Secretary, Memoree French celebrated 10 years of service. Youth/Missions Director, Kurt French celebrated 10 years of service and Music Minister, Tim Burk celebrated 5 years of service.

RAYTOWN, FIRST - Annual Christmas Pageant, Freedom Celebration. 750 meals served Thanksgiving Day, 300 backpacks with supplies to elementary schools, 300 families adopted for Christmas, 16,512 hot meals served to underserved in community, 7,193 families received food assistance and 145 children served every Friday during school year with supplemental meals for weekend.

RED BRIDGE – July, 2008 - addition of handicap bathroom and ramp, July 13, 2008 - Sounds of Praise Youth Choir Reunion Concert, October 5 - November 3, 2008 - Praying for America (30 days intercession for America), January 11-14, 2009 - Mission Conference, April, 2009 - Deacon-on-Call ministry begins. April 10 & 12, 2009 - "Saviour Oratorio" presented by Youth & Adult Choirs. April 17, 2009 - "Fireproof" Movie and fellowship, May 19, 2009 - American Red Cross Blood Drive.

ROANOKE - Hired Russ Calvin as Worship Leader.

ROCKWOOD – 40 volunteers participated in the “Independence Extreme School Makeover” in July. Women’s Ministry collected and distributed school supplies for area school children. Sadly, our Russian Mission came to an end on August 31, 2008. David Cook, the Russian Mission Pastor accepted a teaching position that took him out of the area. A farewell prayer service and reception was held for David and Sasha Cook. We participated in MALT and the Senior Adult Rally at First Baptist Raytown. The annual missions garage sale was held and \$1,300 dollars went to the Lottie Moon Christmas offering. Parent’s Day Out began its 33rd year. October brought the Annual Fall Festival, Preaching series - “Islam, Israel and the End Times; and we enjoyed Joe Vest Varghese, Missionary speaker from Kerala, S. India. We filled 32 boxes for annual “Operation Christmas Child” and held the annual church wide Thanksgiving dinner. Helmer & Shannon Jensen, Missionaries from Angola, Africa spoke at our Lottie Moon emphasis. We exceeded our Lottie Moon goal of \$3,500.00. The Children’s Choir presented the Christmas musical “Angels Aware”. The Worship Choir presented “The Greatest Story Still Told”. We studied “One Month to Live” - 30 days to a regret-free life” for our January bible study. The women studied the Beth Moore study “Stepping Up: A Journey Through the Psalms of Ascent”. The Women’s ministry made and sent parachutes that Bibles will be attached to and dropped over guerilla camps in Columbia, South America. The Women’s ministry sponsored “March Madness”, a food drive to help the food pantry at Immanuel Baptist Church. Rockwood participated with First Baptist Raytown for “The Gathering”, Jews and Christians gathering together to celebrate Israel’s 60th anniversary. William Griesbach was called to serve as our Minister of Music and Worship. We held “The Passover Seder” with Peter Blitshteyn from Jews for Jesus. April was another busy month for WMU. WMU sponsored the Week of Prayer for North American Missions & Annie Armstrong Easter Offering. Mike Leeds began a Sunday evening series of study on Ecclesiastes. Mother/Daughter/Other Tea was held in May along with a garage and bake sale with all the proceeds going to VBS. Participated in Global Day of Prayer held at William Chrisman High School. Sadly said “Good-bye” to the end our Parents’ Day Out Program, at the end of this school year. VBS was held in June this year.

SOUTH HAVEN - We hired Rev. Tim Gramley as Minister of Education and Mr. Bud Burkhart and Interim Minister to Youth.

SOVEREIGN GRACE - We held Glory of Christ In Evangelism Conference, June 4-6, 2009.

SPRING VALLEY – Pastor Larry Heenan celebrated 15 years.

MEMORIALS

ABIDING LOVE - Jack Wood

ANTIOCH - Mrs. Harold Ambrosus

BEAUMONT - Mrs. Elnora Tierney, Nadine Richey

BESONIA - Deacon Tom Craig, Deacon Paul Allen. Both were World War II Veterans.

BLUE RIDGE BAPTIST – Mr. Michael Ramel, Mrs. Laura Jones, Mrs. Ann Tippy

CALVARY TEMPLE – Sister Linda Hargrave

GRACE POINT – Mr. Allan Beach, Mrs. Willa Dee Bonville, Deacon Ernie Burton, Mr. Joe Dorman, Mrs. Valma A.L. Ealey, Mrs. Clara Gould, Mrs. Fern Harmon, Mr. Harold Hurst, Mr. David Masovero, Mrs. Mildred Masovero, Mrs. Dorothy Massey, Mr. Otis Robins, Mr. Keith Smith, Deacon Ralph Smith, Mrs. Ruth Tatzko

GREENDALE – Mrs. Judy Broadus

HEART OF LIFE - Donieta Embree, Mary Lee Bonar, Karl Bates, Jr.

IMMANUEL – Mrs. Dorothy Fisher, Mr. Barton Brotherton, Mrs. Gertrude Crawford, Mrs. Eunice Robinson, Mrs. Linda Joyce West, Mrs. Arline Howe, Mrs. Frances Edmondson, Mr. Darell Bullard, Mr. John Brittain

LEE'S SUMMIT, FIRST – Mrs. Dorothy Jackson, Mrs. Sylvia Scott, Mrs. Thelma Adams, Mr. Bill Constable, Mrs. Lee Milburn, Mrs. Jane Burt, Mr. Gene Hedges, Mrs. Nedra Mitchell, Mrs. Helen Highfield, Mr. Pat Patterson, Mrs. Marsha Morris, Mrs. Frances Warner, Mr. Robert Boggs, Rev. Woody Moore, Mrs. Lola Harryman, Mrs. Edith Douglas, Mr. Greg Irwin, Mrs. Pat Shackelford, Mrs. Leona Williams

LONGVIEW - Deacon Jerry Smith, Mr. Archie Overton, Mr. William Banes

NEW BIRTH CHRISTIAN MINISTRIES - Sue Daniels, Annetta Washington, Shurron Ingram

NEW HAVEN – Ms. Linda Harmon, Mrs. Sally Watkins

OAK GROVE, FIRST – Mrs. Wilma Watson, Mrs. Elsie Bolds, Mrs. Mary Aileen Grayum, Mrs. Margie Tesch, Mr. Gary Keck, Mrs. Betty Johnson

OAKWOOD - Mr. Leland Snider, Mrs. Lee Hatfield, Mrs. Billie Smithson

PECULIAR, FIRST – Mrs. Glyn Conrad, Deacon Charlie Raines, Mrs. Wilma Downey, Mr. Herbert Long Sr., Mr. Bernard Miller

RAYTOWN, FIRST - Ed Varner, Jim Green, Ann Routh, Laura Wilch, Victoria Brown, Jerry Byers, O.M. Grosvenor, Edith Downing, Beverly Houston, Kenton Tyler Stoddard, Millie Dies, Bette McCain, Patricia Ray, Mildred Kurz, Magaline Brown, George Cooper, Olve Olmstead, Mary Callaway, Drucilla England, Patricia Hazelrigg, Dortha Moore, Ruth Hinton, Ben Harris, Mary Louise Landon, Julie Lake, Roy Goforth, Kenneth Allen, Lydia Kay Hacker, Mildred Gamber, Phyllis Wright, Elsie Milholland, Annie Curry, Lenora Harris, Jeannette Neyhart, Audry Stueber, Elodabel Smith, Don Hamilton

RAYMORE, FIRST - Mr. Wayne Findley, Mr. Earl Dean, Mrs. Margaret Johnson, Mr. David Easton, Mr. Cecil Johnson

RED BRIDGE – Mrs. Ann Given, Mrs. Patricia McElwain, Mr. Leroy Ray, Mr. Jim Cook, Mrs. Joyce Parsons, Mr. Charles Myers

ROANOKE - Mrs. Dorothy Long, Mrs. Mary Ellen Davis, Mr. Russel Mosley, Mrs. Jane Mosley

ROCKWOOD – Franklin Smith, George Davis, Les Jackson, Fran White

SIX MILE - Mrs. Jean Jeffries

SOUTH HAVEN - Mr. Mryon Waight, Mr. Russell Mitchell, Mr. Donal Sperber, Mrs. Arlene Machal, Mr. Burl Edwards, Mrs. Helen Stanton, Rev. Glenn Peters, Mr. Richard Stevens, Ms. Celeste Rye, Mr. Raymond Camp, Mr. Donald Anderson, Mr. Paul Bridges, Mr. Richard Woodcock, Ms. Nancy Nevils

SOUTHVIEW - Miss Maxine Niebrugge (Church Secretary for 45 years)

SOVEREIGN GRACE - Mrs. Thelma Lanb

SPRING VALLEY – Mr. Gary Fleeman, Mr. Orville “Lee” Stillwell, Mrs. Roma Smith, Mr. Elmer Snyder, Mrs. Novella Calton, Mr. Herbert Searcy, Mrs. Mary Hayler, Mrs. Rethal Bowling, Mrs. Frances Snyder, Mrs. Lois Faubus, Mr. Edward Summers Sr.

MINISTERS ORDAINED THIS YEAR

Blue Summit.....Calvin Caylor
 First Buckner.....Andy Braams
 Kansas City KoreanJiSung Kim

ORDAINED MINISTERS

**(Holding Membership in the Blue River-Kansas City Baptist Association,
 not serving on church or associational staff)**

Anderson, Jim, 303 Hargis Cr., Belton, MO 64012 South Haven
 Baker, Frank, 1013 SE Bridgehampton Way, Lee’s Summit, MO 64081 S.Kansas City
 Ball, Dennis, 522 NE Newport Dr., Lee’s Summit, MO 64064..... Holmeswood
 Bedsworth, Lloyd, 5436 E.29th, Kansas City, MO 64128..... Greenwood
 Brundage, Jeff, 970 W. Santa Fe Trail, Kansas City, MO 64145..... Raytown, First
 Butler, Todd, 6716 Englewood Ave., Raytown, MO 64133 Birchwood
 Carpenter, Jim, 8504 Overton, Raytown, MO 64138 Spring Valley
 Carter, Richard, 1008 SE 3rd Terr., Lee’s Summit, MO 64063..... First, Lee’s Summit
 Case, Bill, 1217 S. Crane, Independence, MO 64055..... Immanuel
 Casey, Carey, 10500 E. 350 Hwy., Raytown, MO 64138 Raytown, First
 Clifton, Harry, 14601 E. 40th Terr. S, Independence, MO 64055..... Sycamore Hills
 Constantz, John, 17713 Dakota Dr., Independence, MO 64056..... Raytown, First
 Cross, Larry, 4025 S. Crysler, #1, Independence, MO 64055 Rockwood
 Wilhelm, Dick PO Box 12552, Overland Park, KS 66282 Russian, Holmeswood
 Eads, Jim, 12921 E. 55th, Kansas City, MO 64133 Noland Road
 Gard, Dennis, 30406 Crystal Aire Dr., Grain Valley, MO 64029..... Noland Road
 Gray, Maceo, 4901 E. Red Bridge Rd., Kansas City, MO 64137 Red Bridge
 Gregory, Reuel, 13105 E. 94th, Kansas City, MO 64138 Raytown, First
 Guffey, David, 1311 SE Austin, Oak Grove, MO 64075 Oak Grove, First
 Harper, Jim, 5526 Noland Rd., Shawnee, KS 66216 Holmeswood
 Hart, Mike, 1500 SW Clark Rd., Blue Springs, MO 64015 Plaza Heights
 Higgins, Dennis, 906 NE Cherry Ct., Oak Grove, MO 64075 First, Oak Grove
 Hill, George, 832 E. 15th, Oak Grove, MO 64075..... Broadway, Oak Grove
 Holliman, Bob, PO Box 187, Independence, MO 64055..... Cross Creek
 Hunt, Carl, 8207 S. Hillside School Rd., Oak Grove 64075 Oak Grove, First
 Hunter, Michael, Sr., 9700 Holmes Rd., Kansas City, MO 64131..... Holmeswood
 Inman, Jack, 1208 Chapel Drive, Harrisonville, MO 64701 Faith
 King, Darren, 3615 S. Park Ave., Independence, MO 64052 Birchwood
 Landon, Bob, 3829 Walnut, Kansas City, MO 64111 Holmeswood
 Mangels, Mark, 12904 E. 40th S, Independence, MO 64055..... Oakwood

Mann, Earl, 327 Lazy Acres Lane, Belton, MO 64012 South Haven
Marlow, Joe, 7210 Beverly St., Shawnee Mission, KS 66204Holmeswood
Matheny, Pierce, 510 NW Murray, Apt. 123, Lee’s Summit, MO 64081Holmeswood
Mathews, Frank, 1744 NE Misty Lane, Lee’s Summit, MO 64086.... Lee’s Summit, First
Mayfield, John, 18926 E. Powahatan Ct., Independence, MO 64056 Immanuel
Miller, Robert, 9200 E. 74th Terrace, Raytown, MO 64133 Norfleet
Mills, Ron, 802 NW North Summit Circle, Blue Springs, MO 64015 Plaza Heights
Moore, Woodrow, 518 NW Shamrock Ave., #325, Lee’s Summit, MO1st Lee’s Summit
Neace, Jack, 316 SE Saratoga Dr., Blue Springs, MO 64014 Sycamore Hills
Nelson, Neil, 505 Tumbleweed St., Belton, MO 64012 Raymore, First
Newsome, Maryalice, 10836 Madison Ave., Kansas City, MO 64114 Holmeswood
Park, James, 204 NW O’Brien Rd., Lee’s Summit, MO 64063 First, Lee’s Summit
Phillips, Charles, 15505 Allen Ave., Belton, MO 64012 Belvidere Heights
Poff, John, 1708 SW Walnut, Blue Springs, MO 64015 Blue Springs, First
Porter, Curtis, 2632 NW Bent Tree Circle, Lee’s Summit, MO 64081 Southview
Price, Leslie, 2003 Crestwood, Harrisonville, MO 64701 Faith
Qualls, Mike, 1321 NE Barnes Dr., Lee’s Summit, MO 64086 Birchwood
Quillin,George, 832 NW 1501st Rd., Creighton, MO 64739 Garden City, First
Ramsey, Cliff, 3405 SW Park Lane, Blue Springs, MO 64015 Raytown, First
Roberts, Larry, 304 SW 12th, Oak Grove, MO 64075 Grain Valley, First
Shelton, Ray, 6140 Raytown Rd., Apt. 812, Raytown, MO 64133 Raytown, First
Shephard, Randy, 325 NE Hidden Valley Way, Lee’s Summit, MO 64064Raytown, First
Shields, Dean,620 N. Union, Independence, MO 64050 Oakwood
Simcosky, Phil, 213 SE Ridgeview Dr., Lee’s Summit, MO 64063 Raytown, First
Springate, Robert, 2933 SW Silverspur, Lee’s Summit, MO 64081Holmeswood
Tedder, J. Charles, 12709 E. 52nd St. S, Independence, MO 64055 Norfleet
West, Al,108 S. Rosehill Rd., Lone Jack, MO 64070 Lone Jack
Wilkes, Berl, 11411 Jackson, Ave., Kansas City, MO 64137 South Kansas City
Williams, Jim, 3719 E. 104th, Kansas City, MO 64137 South Kansas City
Williams, Steve, 5532 N. Garfield Ave., Kansas City, MO 64118Holmeswood
Windham, Max, 15603 E. 44th St. S, Independence, MO 64055 Noland Road
Wyer, Clay, 9712 Overhill Rd., Kansas City, MO 64134 South Kansas City
Wylde, Calvin, 2408 Ridgewood Rd., Harrisonville, MO 64701 East Lynne, First
Young, Cory, 8425 Clint, #154, Belton, MO 64012 Pleasant Prairie
Young, John, 4822 Blue Ridge Blvd., Raytown, MO 64133 Birchwood
Young, Lonnie, 701 Linwood Dr., Apt. B50, Harrisonville, MO 64701 Grain Valley

**BYLAWS
OF THE
BLUE RIVER-KANSAS CITY BAPTIST ASSOCIATION**

1. **Name**

1.1 The name of this corporation is the Blue River-Kansas City Baptist Association (“Association”)

2. **Purpose.** The purpose of the Association shall be to extend the Kingdom of our Lord Jesus Christ as revealed in the Scriptures of the Old and New Testaments. To this purpose the Association shall:

2.1 provide a means for member churches (“Members”) to cooperate in the areas of missions, evangelism, religious education, ministry and proclamation;

2.2 promote harmony in faith and practice among Members;

2.3 promote fellowship among Members;

2.4 assist Members in developing and maintaining effective programs and organizations that will enhance the spiritual growth and discipleship skills of their members;

2.5 serve as a channel of service and information between the Members and other Baptist organizations;

2.6 provide for a Baptist witness in the community.

2.7 function within the theological/biblical expressions as adopted in the Covenant of the Association.

3. **Autonomy and Fraternity.**

3.1 **Members.** This Association is an independent and sovereign body which admits and retains Members based on the doctrine, programs, and practices of its Members. The Association recognizes that each Member is also an independent and sovereign body, and the Association does not claim to and will never attempt to exercise any authority over any of its Members.

3.2 **Other Baptist Organizations.** The Association recognizes that Members and other Baptist organizations are also independent and sovereign bodies, and the Association does not claim to and will never attempt to exercise any authority over any other Baptist organization. Actions taken independently by any other Baptist organization with which this Association may interact are not the actions of this Association and they may not in any way be

attributed to this Association by virtue of the Association's relationship with the organization.

- 3.3 **Fraternity.** The Association shall work to have a fraternal and cooperative relationship with Members, the Missouri Baptist Convention, the Southern Baptist Convention, other Baptist Associations, and other Baptist Churches. This Association will support, promote, cooperate with, and coordinate its programs and plans with other Baptist organizations as much as is reasonably possible.

4 **Membership**

- 4.1 **Qualifications.** Members of the Association shall be individual Baptist churches which:
- 4.1.1 are in sympathy with the purpose of the Association as described in these Bylaws;
 - 4.1.2 participate in a covenant relationship with the other Members of the Association as that covenant may be established and amended by the Association.
- 4.2 **Application.** An organized Baptist Church desiring to become a member in the Association shall apply in writing to the Association's Director of Missions who will refer the matter to the Credentials Committee for review, investigation and recommendation to the Association for action by the Association. Churches recommended for membership which have been sponsored by a Member may be received immediately into the Association upon majority vote of the Association. Churches applying for membership which have not been sponsored by a Member may be received under the watchcare of the Association for one year upon majority vote of the Association. Upon completion of the year under the Association's watchcare, the Association may vote to receive the church as a full member in the Association.
- 4.3 **Meetings.** The Association shall meet annually in October, or as the Administrative Committee shall determine, but at least once during the last quarter of the year. Either the Moderator or the Administrative Committee may call a special meeting of the Association, giving thirty days notice of the date, time, and place for the meeting and the items of business to be conducted at the meeting.
- 4.4 **Voting.** Members participate in the business affairs of the Association through the vote of messengers ("Messengers") at the Association's meetings and through the vote of board members ("Board Members") at the Executive Board meetings. Each messenger shall have one vote. Each member will select its messengers to the Association in accordance with these Bylaws.

4.5 **Dismissal.** The Association may dismiss a Member by an affirmative vote of two-thirds of the messengers present and voting at any meeting of the Association. By majority vote, either the Administrative Committee, Executive Board, or the Association, shall request the Credentials Committee in writing to investigate whether or not the Association should dismiss a Member. Upon receiving such a request, the Credentials Committee shall investigate the grounds for dismissal and report its recommendation to the body requesting the investigation. The Credential Committee's investigation shall include the opportunity of the investigated Member to hear and respond to grounds put forth in favor of dismissal. If the Credentials Committee recommends dismissal, then it shall bring the recommendation to the Association at the Association's next meeting. The Clerk shall give Members notice of the dismissal recommendation at least thirty days prior to the meeting to vote on the recommendation for dismissal. A vote by the Association in favor of dismissal shall be effective immediately.

5 **Executive Board.**

5.1 **Meetings.** The Executive Board shall meet in January, April, and July, or as the Administrative Committee shall determine, but at least once a quarter during the first three quarters of the year. Either the Moderator or the Administrative Committee may call a special meeting of the Executive Board, giving thirty days notice of the date, time, and place for the meeting and the items of business to be conducted at the meeting.

5.2 **Duties.** The Executive Board shall be the governing body of the Association between meetings of the Association. It shall have all powers of the Association except that it may not take actions contrary to these Bylaws or the actions of the Association.

5.3 **Voting.** Each Board Member shall have one vote. Each Member will select its members of the Executive Board in accordance with these Bylaws.

6 **Messengers and Board Members**

6.1 **Messengers.** The messengers to which a Member shall be entitled to represent it at the annual or any special called meeting of the Association shall be determined as follows:

6.1.1 The Member's three Executive Board Members, as designated below; and

6.1.2 One additional messenger for the Member's first 100 resident members or fractional part of 100, and one additional messenger for each additional

300 resident members or fractional part of 300. The maximum number of messengers from any member church to any meeting of the Association shall be fifteen (15). Total resident membership shall be based upon the report of the Member in its most recent Annual Church Profile on file with the Association more than 30 days prior to any meeting of the Association at which the messengers are to vote.

6.2 **Executive Board Members.** Members shall designate three members in good standing from the Member's congregation to serve as Executive Board Members.

6.3 **Term.** All messengers and Executive Board members shall register with the Clerk of the Association and take office at the opening of the Annual Meeting of the Association for a term of one year. A Member shall be responsible for replacing any vacancies to assure its full representation at meetings.

7 **Officers.** The officers of this Association shall be as follows: a Moderator (President), a Moderator-Elect (Vice President), a Clerk (Secretary), a Treasurer, and such additional officers as the Members shall determine. All officers shall be messengers and elected by the Association at its annual meeting for one year terms or until replaced by the Association.

7.1 **Moderator.** The Moderator shall: (a) preside at all meetings of the Association, the Executive Board, and the Administrative Committee, (b) be an ex-officio member of every committee and board without power to vote unless otherwise provided for in these Bylaws, (c) execute all legal documents on behalf of the Association in accordance with these Bylaws and the policies of the Association, and (d) appoint all special committees unless otherwise provided for in these Bylaws. The Moderator shall serve after having served the previous year as Moderator-Elect.

7.2 **Moderator-Elect.** The Moderator-Elect shall perform the duties of the Moderator in the absence of the Moderator or in the case of the Moderator's refusal or inability to serve. The Moderator-Elect shall succeed to the position of Moderator at the end of the term of the Moderator, or may fill the unexpired term of the Moderator if that office is vacated.

7.3 **Clerk.** The Clerk shall: (a) send out notices of all meetings of the Association and the Executive Board, (b) be the custodian of the Corporate Seal and all records of the Association, (c) take the minutes of each meeting of the Association and Executive Board, (d) attest all legal documents, and (e) perform such other duties as shall be determined by the Association or Executive Board.

7.4 **Treasurer.** The Treasurer shall: (a) make financial reports to the Finance Committee, and (b) see that the financial books and records are audited regularly.

7.5 **Vacancies.** If any officer other than the Moderator or Moderator-Elect vacates a position, the Nominating Committee shall fill the vacancy in the office with the approval of the Executive Board or Association. If the Moderator vacates the Moderator's office and there is no Moderator-Elect, then the Nominating Committee shall fill the vacancy in the office with the approval of the Executive Board or Association. The Nominating Committee may fill a vacancy in the office of Moderator-Elect only with the approval of the Association.

8 **Staff**

8.1 **Director of Missions (Executive Director).**

8.1.1 **Duties.** The chief executive officer of the Association shall be the Director of Missions . The Director of Missions shall report to the Executive Board. The Director of Missions shall be responsible for the day-to-day operations of the Association, its staff, and assets. He shall be an ex-officio member of all boards and committees, without power to vote.

8.1.2 **Term.** The Director of Missions is employed at the pleasure of the Executive Board.

8.1.3 **Search Committee.** When the Director of Mission's position is or will become vacant, the Moderator, in consultation with the Moderator-Elect and the Chairman of the Personnel Committee, shall appoint a special committee ("Search Committee") of eight persons to be approved by the Executive Board. The Search Committee shall nominate a person to fill the vacant position and present the nominee's name, recommended compensation, and other terms of employment to the Executive Board for approval.

8.1.4 **Interim Director of Missions.** When the Director of Missions vacates the position without a replacement having been selected, the Executive Board shall select an Interim Director to be recommended by the Personnel Committee. The Personnel Committee shall also recommend to the Executive Board the Interim Director of Mission's duties, salary, and benefits package after consulting with the Finance and Budget Committee concerning the financial portion of the recommendation.

8.2 **Other Staff.** The Association may establish such other staff positions as the Executive Board in consultation with the Director of Missions and Personnel Committee shall desire. All staff shall report to the Director of Missions. The Director of Missions, in consultation with the Personnel Committee, will recommend Ministerial staff members for employment with the approval of the Executive Board. The Director of Missions, with the approval of the Personnel Committee, may terminate any Ministerial

staff member. With respect to staff positions approved by the Executive Board, other than Ministerial staff positions, the Director of Missions may employ and terminate persons for such positions.

9 **Committees**

- 9.1 **Standing Committees.** The standing committees of the Association shall be as follows: Administrative, Credentials, Finance and Budget, Personnel, and Nominating.
- 9.2 **Special Committees.** The Association, Executive Board, and Administrative Committee may establish special committees, Auxiliaries, and Departments as needed to assist in the operations of the Association.
- 9.3 **Vacancies.** Each committee member shall hold office for a year or until a successor is approved. If a committee member vacates a position, the Nominating Committee shall recommend a replacement with the approval of the Executive Board or Association to serve out the person's unexpired term.
- 9.4 **Administrative Committee.**
- 9.4.1 **Composition.** The Administrative Committee shall be composed of the Moderator as Chairman, Moderator-Elect, Clerk, Treasurer, and six other persons to be recommended by the Nominating Committee.
- 9.4.2 **Meetings.** The Administrative Committee shall meet when called by the Moderator, or as otherwise specified in these Bylaws.
- 9.4.3 **Duties.** The Administrative Committee shall be the governing body of the Association between meetings of the Association and Executive Board. It shall have all powers of the Association except that it may not take actions contrary to these Bylaws or the actions of the Association or Executive Board. The Administrative Committee shall also work with the Director of Missions on all administrative matters which have been approved by the Executive Board and/or the Association; receive reports and recommendations from the Director of Missions related to all administrative matters of the Association; plan and execute the Annual Meeting; and perform internal audits in cooperation with the Finance and Budget Committee.
- 9.5 **Credentials Committee.**
- 9.5.1 **Composition.** The Credentials Committee shall be composed of six members to be recommended by the Nominating Committee.
- 9.5.2 **Meetings.** The Credentials Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

9.5.3 **Duties.** The Credentials Committee shall: deal with all membership issues of the Association; work with the Clerk in registering and seating Messengers and Board Members; develop a covenant to be approved by the Association; and state whether or not the applicant has agreed to adopt the covenant, when recommending churches for membership in the Association.

9.6 **Finance and Budget Committee.**

9.6.1 **Composition.** The Finance and Budget Committee shall be composed of the Moderator or the Moderator-Elect, the Treasurer, and six other members to be recommended by the Nominating Committee.

9.6.2 **Meetings.** The Finance and Budget Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

9.6.3 **Duties.** The Finance and Budget Committee shall: prepare the annual budget for presentation to the Executive Board for approval; monitor the use of all funds and all receipt and expenditures as established by the budget; make financial reports to the Administrative Committee, Executive Board, and Association; and receive all applications for loans to Members, evaluate them, and make recommendation to the Executive Board.

9.7 **Personnel Committee.**

9.7.1 **Composition.** The Personnel Committee shall be composed of six members to be recommended by the Nominating Committee.

9.7.2 **Meetings.** The Personnel Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

9.7.3 **Duties.** The Personnel Committee shall in consultation and cooperation with the Director of Missions: recommend ministerial staff to the Executive Board for approval from those selected by the Director of Missions; recommend an Interim Director of Missions to the Executive Board for approval; assist the Director of Missions in developing job descriptions for each staff position; recommend compensation, insurance, benefit, and retirement plans for staff; and promote good employee relations.

9.8 **Nominating Committee.**

9.8.1 **Composition.** The Nominating Committee shall consist of six persons named by the Moderator in consultation with an advisory group composed of the Moderator-Elect, the Director of Missions and the Clerk.

9.8.2 **Meetings.** The Nominating Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

9.8.3 **Duties.** The Nominating Committee shall nominate for approval by the Association all officers and committee members. The Nominating Committee shall nominate for approval by the Executive Board all auxiliary and department members, and all leaders of program, services, and emphasis, unless otherwise provided for in these Bylaws. The Nominating Committee shall, in consultation and cooperation with the Director of Missions, secure recommendations for persons to fill positions in the Association. In its report to the Association, the Nominating Committee shall also recommend the chairman and vice-chairman for each committee. Each person shall hold office for the term stated in these Bylaws until a successor is approved. If a person vacates any elected position other than the position of Moderator-Elect, the Executive Board or the Association shall select a replacement to be recommended by the Nominating Committee to serve out the person's unexpired term. The Nominating Committee may only fill a vacancy in the office of Moderator-Elect with the approval of the Association.

10 **Quorums** The quorum for the annual and special called meetings of the Association shall be 100 messengers; for Executive Board meetings--35 members; and for the Administrative Committee - 5 voting members.

11 **Indemnification**

11.1 **Interpretation.** This section 11 shall be interpreted consistently with the provisions of Section 355.461 to 355.501, RSMo. (including but not limited to the definitions of terms therein), relating to nonprofit corporations, with the same effect as if the Association were a nonprofit corporation under Chapter 355, RSMo. The term "director" in this section 11 includes any person who is a member of the Association's Executive Board or Administrative Committee.

11.2 **Indemnification of Directors.** The Association shall indemnify a director who was wholly successful, on the merits, or otherwise, in the defense of any proceeding to which the director was a party because the director is or was a director of the Association against reasonable expenses actually incurred

by the director in connection with the proceeding.

- 11.3 **Indemnification -- Any Person.** The Association may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit, or proceeding, whether civil, criminal, administrative or investigative, other than an action by or in the right of the Association, by reason of the fact that the person is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys' fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with such action, suit, or proceeding if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Association, and, with respect to any criminal action or proceeding, had no reasonable cause to believe the person's conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in or not opposed to the best interests of the Association, and, with respect to any criminal action or proceeding, had reasonable cause to believe that the person's conduct was unlawful.
- 11.4 **Indemnification -- Proceeding by the Association.** The Association may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Association to procure a judgment in its favor by reason of the fact that the person is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against expenses, including attorneys' fees, and amounts paid in settlement actually and reasonably incurred by the person in connection with the defense or settlement of the action or suit if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Association; except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of the person's duty to the Association unless and only to the extent that the court in which the action or suit was brought determines upon application that, despite the adjudication of liability and in view of all the circumstances of the case, the person is fairly and reasonably entitled to indemnity for such expenses which the court shall deem proper.
- 11.5 **Expenses.** To the extent that a director, officer, employee or agent of the Association has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in subsections 11.3 and 11.4 of this section 11, or in defense of any claim, issue or matter therein, the person

shall be indemnified against expenses, including attorneys' fees, actually and reasonably incurred by the person in connection with the action, suit, or proceeding.

- 11.6 **Conduct Determination.** Any indemnification under subsections 11.3 and 11.4 of this section 11, unless ordered by a court, shall be made by the Association only as authorized in the specific case upon a determination that indemnification of the director, officer, employee or agent is proper in the circumstances because the person has met the applicable standard of conduct set forth in this section 11. The determination shall be made by the Executive Board by a majority vote of a quorum consisting of directors who were not parties to the action, suit, or proceeding, or if such a quorum is not obtainable, or even if obtainable a quorum of disinterested directors so directs, by independent legal counsel in a written opinion, or by the Members of the Association.
- 11.7 **Expense Advancement.** Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the Association in advance of the final disposition of the action, suit, or proceeding as authorized by the Executive Board in the specific case upon receipt of an undertaking by or on behalf of the director, officer, employee or agent to repay such amount unless it shall ultimately be determined that the person is entitled to be indemnified by the Association as authorized in this section 11.
- 11.8 **Non-Exclusive.** The indemnification provided by this section 11 shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under section 537.117, RSMo., any other provision of law, the Association's petition or decree of incorporation, articles of association or bylaws or any agreement, vote of Members or disinterested directors or otherwise, both as to action in the person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such a person.
- 11.9 **Further Indemnity.** The Association shall have the power to give any further indemnity, in addition to the indemnity authorized or contemplated under other subsections of this section 11, including subsection 11.8, to any person who is or was a director, officer, employee or agent, or to any person who is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, provided such further indemnity is either (i) authorized, directed, or provided for in the articles of agreement of the Association or any duly adopted amendment thereof or (ii) is authorized, directed, or provided for in any bylaw or agreement of the Association which has been adopted by a vote of the Members of the Association, and provided further that no such indemnity shall indemnify any person from or on account of

such person's conduct which was finally adjudged to have been knowingly deliberately dishonest or willful misconduct. Nothing in this subsection shall be deemed to limit the power of the Association under subsection 11.8 of this section 11 to enact bylaws, or to enter into agreements without adoption of the same by the Members of the Association.

11.10 **Insurance.** The Association may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Association, or who, while a director, officer, employee, or agent of the Association, is or was serving at the request of the Association as a director, officer, partner, trustee, employee, or agent of another foreign or domestic business or nonprofit corporation, partnership, joint venture, trust, or other enterprise, against liability asserted against or incurred by the person in that capacity or arising from the person's status as a director, officer, employee, or agent, whether or not the Association would have power to indemnify the person against the same liability under this section 11.

12 **Parliamentary Authority** The rules contained in the current edition of Robert's *Rules of Order* shall govern the Association in all cases to which they are applicable, and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.

13 **Miscellaneous**

13.1 All officers, messengers, chairs of committees, auxiliaries, and departments, and all other persons with leadership positions within the Association shall be members in good standing of an Association Member church.

13.2 An Associational staff person, or spouse of an Associational staff person, may not serve as a messenger, Executive Board Member, or Committee Member except as otherwise provided in these Bylaws.

13.3 A record of all official actions taken by the Association shall be filed with the Clerk and kept permanently in the Association's office. These records shall be open, at all reasonable hours, to the inspection of all the Members (acting through their properly designated messengers or Executive Board members).

13.4 The Association's fiscal year shall be January 1 through the following December 31st. The Association's program year may change from year to year as deemed necessary.

14 **Amendments** The Association may amend these Bylaws by a two-thirds affirmative vote of the Messengers present and voting at a duly called meeting at which a quorum is present, provided that written notice of the proposed amendment shall have been duly given to the Members at least thirty (30) days prior to the opening of the meeting at which the amendment is to be considered.

Statistical Tables
For Year Ending June 30, 2009

Membership Data	1-Total Membership			2-Resident Members				3-Total Baptisms			
	4-Baptisms under 6			5-Baptisms 6-8				6-Baptisms 9-11			
	7-Baptisms 12-17			8-Baptisms 18-19				9-Baptisms 30-59			
	10-Baptisms 60+			11-Other Additions							
	1	2	3	4	5	6	7	8	9	10	11
Abiding Love	46	46	2	0	0	0	0	0	0	2	1
Anchor Point	150	38	4			3	1				
Antioch											
Antioch Southern	614	614	14		6	2	4	1	1		
Armour Heights	150	50	1	0	0	0	1	0	0	0	2
Az-U-R	0	0	7	0	0	0	1	2	4	0	0
Bales											
Baruch Hashem	29	18	0	0	0	0	0	0	0	0	2
Beaumont	560	230	0	0	0	0	0	0	0	0	0
Belvidere Heights	987	540	15	1	0	8	3	0	2	1	4
Bethany	15	15	0	0	0	0	0	0	0	0	0
Beverly Hills	190	147	8	0	1	4	2	1	0	0	15
Big Creek	152	141	12	1	2	2	3	3	1		9
Birchwood	470	399	2	0	0	0	0	1	1	0	9
Blue Ridge	177	156	1	0	0	0	0	0	0	1	2
Blue Springs, First	2939	2637	84	4	15	12	20	7	24	2	112
Blue Summit											
Broadway, Oak Grove	126	110	10	0	0	2	5	2	1	0	15
Buckner, First	653	403	16	0	4	3	3	2	4	0	14
Calvary Temple	526	300	8	0	0	0	0	3	5	0	0
Calvary, Blue Springs											
Calvary, Independence	627	138	1	0	0	1	0	0	0	0	6
Carlisle											
Celebration Community											
Central			5								
Church of Faith											
Clearpoint		185	12								
Cleveland, First	200	115	6	0	2	2	1	1	0	0	4
Colbern Road											
Coleman											

Membership Data	1-Total Membership			2-Resident Members			3-Total Baptisms				
	4-Baptisms under 6			5-Baptisms 6-8			6-Baptisms 9-11				
	7-Baptisms 12-17			8-Baptisms 18-19			9-Baptisms 30-59				
	10-Baptisms 60+			11-Other Additions							
	1	2	3	4	5	6	7	8	9	10	11
Holmeswood	1338	984	5	0	0	2	1	0	2	0	13
Holy Hill		35	5								
Iglesia Pan De Vida	51	47	11	0	0	1	4	2	4	0	2
Immanuel	990	477	5	0	0	0	4	1	0	0	1
Independence, First											
Kansas City Korean	60	56	3	0	0	0	0	2	0	1	4
Lees Summit, First	2335	2175	17	1	3	1	7	2	3	0	29
Life Connection		30	9								
LifeQuest	150	150	83	19	15	10	22	25	100	25	0
Little Blue	86	57	2	0	2	0	0	0	0	0	4
Living Stones Community											
Logos											
Loma Vista											
Lone Jack	721	348	3	0	0	1	0	0	2	0	13
Longview	616	157	4	0	0	0	2	2	0	0	6
Martin City	273	37	0	0	0	0	0	0	0	0	0
Maywood	1966	1442	20	0	2	5	0	2	9	2	10
Mt Washington	71	53	0	0	0	0	0	0	0	0	0
New Birth Christian Ministries											
New Haven	64	60	6	0	0	1	2	1	2	0	18
New Life Cambodian											
New Salem	65	40	0	0	0	0	0	0	0	0	0
New Zion Missionary		60	3								
Noland Road	1404	1200	21	0	1	8	2	1	9	0	35
Norfleet	613	325	7	0	0	1	0	3	3	0	5
Oak Grove, First	2080	1868	61	0	7	10	15	13	14	2	52
Oakwood	405	269	9	0	2	2	3	0	0	2	8
Olive Branch Missionary											
Paradise Outfitter											
Peculiar, First	682	365	2	0	0	2	0	0	0	0	15

Membership Data	1-Total Membership			2-Resident Members				3-Total Baptisms			
	4-Baptisms under 6			5-Baptisms 6-8				6-Baptisms 9-11			
	7-Baptisms 12-17			8-Baptisms 18-19				9-Baptisms 30-59			
	10-Baptisms 60+			11-Other Additions							
	1	2	3	4	5	6	7	8	9	10	11
Plaza Heights	1105	922	28	0	3	7	9	2	5	2	34
Pleasant Hill, First											
Pleasant Prairie											
Pleasant Ridge											
Prince of Peace	46	12	1	0	0	0	0	0	1	0	0
Raymore, First	1247	812	13	0	4	2	1	3	3	0	41
Raytown, First	7710	6825	124								136
Red Bridge	367	338	12	0	0	0	4	4	4	0	26
Redeemer Fellowship											
River Boulevard	139	139	1	0	0	0	0	0	0	1	4
Roanoke	108	77	0	0	0	0	0	0	0	0	1
Rockwood	953	357	3	0	0	0	0	1	1	1	4
Russian, Kansas City											
Second Missionary											
Six Mile	315	230	10	0	0	2	2	0	4	2	6
South Haven	1100	1088	26	0	6	9	7	1	3	0	61
South Kansas City	144	139	1	0	0	0	1	0	0	0	6
Southview	250	200	23	0	5	7	4	7	0	0	15
Sovereign Grace	35	35	0	0	0	0	0	0	0	0	0
Spring Valley	1122	849	3	0	0	0	0	3	0	0	0
Spruce St Matthew		487	32								
Sterling Acres	330	300	10	0	5	2	2	1	0	0	14
Strasburg	1042	800	38	0	2	11	5	14	5	1	0
Susquehanna		150	20								
Sycamore Hills	1010	829	7	0	0	0	3	2	2	0	9
The Avenue											
True Vine Missionary											
Truth Bible		70	7								
United Believers		829	31								
Vietnamese											
Word of Life Community											
Wornall Rd at Brookside											

<i>Sunday School Data</i>	1-Total Enrollment		2-PS Enroll.		3-Child Enroll.		4-Youth Enroll.						
	5-Adults 18-24		6-Adults 25-34		7-Adults 35-54		8-Adults 55-64						
	9-Adults 65+		10-Gen. Officers		11-Other Bible Study Groups								
	12-Avg. Attendance		13-VBS Enrollment										
	1	2	3	4	5	6	7	8	9	10	11	12	13
Abiding Love	50	2	7	1	-	2	5	2	31	1		31	23
Anchor Point	20											20	-
Antioch													
Antioch Southern	255	51	50	29	14	48	36		15	2	10	153	210
Armour Heights	65	-	12	5	4	-	15	10	17	2	-	35	46
Az-U-R	35	3	2	10	-	-	-	-	-	-	20	35	-
Bales													
Baruch Hashem	23	3	4	4	2	2	6	2	-	-	-	20	-
Beaumont	30	1	5	-	-	-	2	4	4	2	12	30	34
Belvidere Heights	162	15	31	21	10	17	22	23	21	2	-	80	76
Bethany	10	-	4	-	-	-	2	4	-	-	-	10	-
Beverly Hills	125	5	20	7	-	2	24	39	23	5	-	87	18
Big Creek	180	8	23	18	13	12	42	28	36			80	87
Birchwood	284	59	34	40	13	24	62	22	26	4	-	145	-
Blue Ridge	54	3	4	3	4	6	6	6	20	2	-	34	23
Blue Springs, First	1,281	237	255	189	84	59	188	106	122	9	32	473	-
Blue Summit													
Broadway, Oak Grove	66	4	5	8	11	9	11	6	12	-	-	35	24
Buckner, First	271	27	49	48	40	26	27	12	40	2	-	130	142
Calvary Temple	73	5	10	7	4	21	7	7	8	4	-	50	110
Calvary, Blue Springs													
Calvary, Independence	183	5	10	9	7	4	4	14	13	2	-	68	30
Carlisle													
Celebration Community													
Central												10	
Church of Faith												25	
Clearpoint													
Cleveland, First	84	5	17	8	4	9	7	18	15	1	-	43	119
Colbern Road													
Coleman													

<i>Sunday School Data</i>	1-Total Enrollment		2-PS Enroll.		3-Child Enroll.		4-Youth Enroll.						
	5-Adults 18-24		6-Adults 25-34		7-Adults 35-54		8-Adults 55-64						
	9-Adults 65+		10-Gen. Officers		11-Other Bible Study Groups								
	12-Avg. Attendance		13-VBS Enrollment										
	1	2	3	4	5	6	7	8	9	10	11	12	13
Connect Ministries	67	8	12	6	11	10	10	4	6			22	35
Corinthian Missionary Cornerstone	80	2	5	5	6	2	15	10	8	2	25	51	-
Country Meadows	362	22	42	48	7	12	68	36	120	7	-	221	168
Covenant Memorial													
Coventry Estates													
Creighton, First												19	
Crescent Creek													
Cross Creek												12	
Crossroads													
Discovery													
East Lynne, First													
Ebenezer Missionary													
Faith	184	16	11	9	-	-	38	44	56			70	25
First Haitian	40	-	10	11	6	-	-	7	6	-	-	40	-
First Westside													
Fleming	36	7	6	2	3	5	4	2	7	-	-	25	48
Forest Avenue													
Freeman													
Grace Fellowship	53	2	12	8	4	4	17	6				41	-
Grace Point	273	13	20	20	4	17	75	53	31	7	33	151	103
Grain Valley, First	179	18	35	32	11	5	35	24	14	5	-	124	153
Grand River													
Grandview, First													
Greater Faith Missionary													
Greendale	19	1	1	-	-	-	3	3	9	2	-	19	-
Greenwood													
Heart of Life	471	26	52	103	-	-	110	-	-	-	180	471	468
Hickory Grove													
Hispanic, Independence													

<i>Sunday School Data</i>	1-Total Enrollment		2-PS Enroll.		3-Child Enroll.		4-Youth Enroll.						
	5-Adults 18-24		6-Adults 25-34		7-Adults 35-54		8-Adults 55-64						
	9-Adults 65+		10-Gen. Officers		11-Other Bible Study Groups								
	12-Avg. Attendance		13-VBS Enrollment										
	1	2	3	4	5	6	7	8	9	10	11	12	13
Holmeswood	479	26	53	51	41	15	105	57	130	1	-	243	95
Holy Hill												15	
Iglesia Pan De Vida	49	12	6	3	7	3	9	4	-	-	5	49	-
Immanuel	424	9	22	45	74	91	64	21	87	4	7	81	54
Independence, First													
Kansas City Korean	12	-	7	3	2	-	-	-	-	-	-	-	7
Lees Summit, First	1,589	127	186	193	181	219	167	272	239	5	-	581	226
Life Connection													
LifeQuest	-	-	-	-	-	-	-	-	-	-	75	-	60
Little Blue	32	-	3	4	-	4	7	10	4	-	-	24	-
Living Stones Community													
Logos													
Loma Vista													
Lone Jack	132	8	9	3	2	3	12	3	33	1	58	132	75
Longview	58	14	12	5	1	8	4	5	7	2	-	35	-
Martin City	59	6	4	5	2	-	8	1	7	1	25	36	54
Maywood	590	56	76	104	24	37	216	44	27	6	-	266	88
Mt Washington	12	-	-	-	-	-	-	2	10	-	-	9	-
New Birth Christian Ministries													
New Haven	34	3	10	5	-	-	-	4	2	-	10	21	-
New Life Cambodian													
New Salem	57	3	4	3	-	6	12	12	12	-	5	-	-
New Zion Missionary												16	
Noland Road	960	101	103	146	121	77	237	65	95	15	-	706	-
Norfleet	234	19	33	37	8	10	30	39	56	2	-	110	73
Oak Grove, First	1,462	60	150	272	224	104	323	140	179	10	-	435	291
Oakwood	230	22	28	14	17	10	61	42	32	4	-	189	44
Olive Branch Missionary													
Paradise Outfitter													
Peculiar, First	240	26	33	28	9	34	22	17	47	5	19	133	92

<i>Sunday School Data</i>	1-Total Enrollment		2-PS Enroll.		3-Child Enroll.		4-Youth Enroll.						
	5-Adults 18-24		6-Adults 25-34		7-Adults 35-54		8-Adults 55-64						
	9-Adults 65+		10-Gen. Officers		11-Other Bible Study Groups								
	12-Avg. Attendance		13-VBS Enrollment										
	1	2	3	4	5	6	7	8	9	10	11	12	13
Plaza Heights	603	57	116	97	34	89	81	79	43	7	-	309	177
Pleasant Hill, First													
Pleasant Prairie													
Pleasant Ridge													
Prince of Peace	36	3	3	7	3	10	8	-	2	-	-	36	52
Raymore, First	625	82	74	87	30	46	65	79	83	4	75	262	215
Raytown, First	6,200	402	674	707	1,316	572	1,090	687	671	15	66	1,480	537
Red Bridge	393	36	23	30	37	73	59	58	62	-	15	202	64
Redeemer Fellowship													
River Boulevard	51	4	10	2	-	-	7	10	15	3	-	28	43
Roanoke	57	5	3	-	-	11	10	3	6	1	18	23	-
Rockwood	316	16	34	33	19	25	60	40	42	7	40	90	75
Russian, Kansas City													
Second Missionary													
Six Mile	123	10	12	3	2	8	30	14	40	4	-	62	68
South Haven	1,133	198	156	113	74	83	183	134	178	9	5	446	433
South Kansas City	84	6	10	12	3	6	15	4	23	5	-	61	34
Southview	144	11	27	17	-	-	84	-	-	5	-	91	42
Sovereign Grace	26	2	1	3	-	3	3	3	8	3	-	20	-
Spring Valley	267										25	125	
Spruce St Matthew												106	
Sterling Acres	227	16	32	27	4	12	45	15	71	5	-	140	160
Strasburg	490	67	64	64	18	30	80	39	65	3	60	260	92
Susquehanna												150	
Sycamore Hills	374	42	30	41	20	22	68	84	62	5	-	236	318
The Avenue													
True Vine Missionary													
Truth Bible													
United Believers												220	
Vietnamese													
Word of Life Community													
Wornall Rd at Brookside													

<i>Other Programs Data</i>	1-Total DT Enroll.		2-Music Enr.		3-Msn. Proj. Part.					
	4-WMU Enroll.		5-Men/Boys Msn. Ed.					6-Bapt. Builders		7-U.S. Mission Trips
	8-Frgn. Msn. Trips		9-Awanas							
	1	2	3	4	5	6	7	8	9	
Abiding Love	0	25	308	0	0	0	0	0	0	
Anchor Point	0	21	0	0	0	0	0	0	0	
Antioch										
Antioch Southern	157	37	3	7			2			
Armour Heights	0	0	1	8	0	0	0	0	0	
Az-U-R	8	12	60	0	0	0	0	0	0	
Bales										
Baruch Hashem	17	5	23	0	0	0	0	0	0	
Beaumont	12	7	20	0	0	0	0	0	0	
Belvidere Heights	104	41	14	11	0	0	0	0	0	
Bethany	0	0	0	0	0	0	0	0	0	
Beverly Hills	0	34	0	0	0	0	0	0	40	
Big Creek	35									
Birchwood	0	37	71	0	0	0	0	1	0	
Blue Ridge	0	20	0	3	0	2	0	0	0	
Blue Springs, First	476	106	345	0	0	0	2	0	0	
Blue Summit										
Broadway, Oak Grove	22	5	0	0	0	0	0	0	0	
Buckner, First	23	45	91	49	25	0	1	0	0	
Calvary Temple	20	43	0	65	33	0	0	0	0	
Calvary, Blue Springs										
Calvary, Independence	0	4	0	11	0	0	0	0	0	
Carlisle										
Celebration Community										
Central										
Church of Faith										
Clearpoint										
Cleveland, First	46	20	0	0	0					
Colbern Road										
Coleman										

<i>Other Programs Data</i>	1-Total DT Enroll.		2-Music Enr.		3-Msn. Proj. Part.					
	4-WMU Enroll.		5-Men/Boys Msn. Ed.					6-Bapt. Builders		7-U.S. Mission Trips
	8-Frgn. Msn. Trips		9-Awanas							
	1	2	3	4	5	6	7	8	9	
Connect Ministries	0	16	16	0		0	0	0	0	
Corinthian Missionary	0	36				0	0	0	0	
Cornerstone										
Country Meadows	0	46	51	10	10	10	0	0	45	
Covenant Memorial										
Coventry Estates										
Creighton, First										
Crescent Creek										
Cross Creek										
Crossroads										
Discovery										
East Lynne, First										
Ebenezer Missionary										
Faith	28	22		13						
First Haitian	0	0	0	0	0	0	0	0	0	
First Westside										
Fleming	0	0	0	0	0	0	0	0	0	
Forest Avenue										
Freeman										
Grace Fellowship			36				1			
Grace Point	30	49	86	57	6					
Grain Valley, First	0	20	35	12	20	0	1	0	40	
Grand River										
Grandview, First										
Greater Faith Missionary										
Greendale	0	0	0	4	0	0	0	0	0	
Greenwood										
Heart of Life	0	112	95	0	35	0	1	5	0	
Hickory Grove										
Hispanic, Independence										

<i>Other Programs Data</i>	1-Total DT Enroll.		2-Music Enr.		3-Msn. Proj. Part.					
	4-WMU Enroll.		5-Men/Boys Msn. Ed.					6-Bapt. Builders		7-U.S. Mission Trips
	8-Frgn. Msn. Trips		9-Awanas							
	1	2	3	4	5	6	7	8	9	
Holmeswood	0	125		0	0					
Holy Hill										
Iglesia Pan De Vida	0	7	0	0	0	0	0	0	0	
Immanuel	0	54	15	46	17	0	0	0	0	
Independence, First										
Kansas City Korean	0	5	0	15	0	0	0	0	0	
Lees Summit, First	274	249	549	180	22					
Life Connection										
LifeQuest	38	10	1	0	0	0	0	0		
Little Blue	0	0	0	0	0	0	0	0	0	
Living Stones Community										
Logos										
Loma Vista										
Lone Jack	0	35	0	0	0	0	0	0	59	
Longview	0	18	0	0	0	0	0	0	0	
Martin City	0	144	201	0	0	0	0	0	0	
Maywood	122	15	223	0	0	0	1	1	0	
Mt Washington	0	0	0	0	0	0	0	0	0	
New Birth Christian Ministries										
New Haven	0	11	0	0	0	0	0	0	0	
New Life Cambodian										
New Salem	0	0	0	0	0					
New Zion Missionary										
Noland Road	308	140	1272	0	0	0	2	2	0	
Norfleet	0	32	8	57	26	0	1	0	0	
Oak Grove, First	278	224	121	80	16	0	1	1	85	
Oakwood	50	45	17	0	0	0	1	1	25	
Olive Branch Missionary										
Paradise Outfitter										
Peculiar, First	103	44	112	25	10					

<i>Other Programs Data</i>	1-Total DT Enroll.		2-Music Enr.		3-Msn. Proj. Part.					
	4-WMU Enroll.		5-Men/Boys Msn. Ed.					6-Bapt. Builders		7-U.S. Mission Trips
	8-Frgn. Msn. Trips		9-Awanas							
	1	2	3	4	5	6	7	8	9	
Plaza Heights	95	128	7	30	17	0	0	0	0	
Pleasant Hill, First										
Pleasant Prairie										
Pleasant Ridge										
Prince of Peace	7	0	0	0	0					
Raymore, First	235	110	25	98	12	1	0	0	0	
Raytown, First	164	540	98	50	15	0	3	7	175	
Red Bridge	390	129	222	0	0	0	1	4	85	
Redeemer Fellowship										
River Boulevard	0	0	0	0	0	0	0	0	0	
Roanoke	0	6	17	24	0	0	2	0	0	
Rockwood	18	20	25	18	0	0	0	0	0	
Russian, Kansas City										
Second Missionary										
Six Mile	0	34	10	20	10	0	0	0	0	
South Haven	165	200	85	66		2	1	0	0	
South Kansas City	0	30	21	0	18	0	1	1	0	
Southview	0	30	0	0	0	0	0	0	25	
Sovereign Grace	0	3	0	0	0	0	0	0	0	
Spring Valley				46	0					
Spruce St Matthew										
Sterling Acres	28	14	28	0	0	6	1	1	61	
Strasburg	0	210	90	38	51	0	0	1	0	
Susquehanna										
Sycamore Hills	101	72	107	0	0	0	1	0	0	
The Avenue										
True Vine Missionary										
Truth Bible										
United Believers										
Vietnamese										
Word of Life Community										
Wornall Rd at Brookside										

Financial Data	10-Percentage of Undesignated Receipts Given to Assoc.									
	1	2	3	4	5	6	7	8	9	10
1-Total Receipts	2-Undesignated Receipts		3-Designated Receipts		4-Total Missions Giving					
5-Coop. Program	6-Annie Armstrong		7-Lottie Moon		8-Congregational Debt					
9-Association Giving										
Abiding Love	82,056	57,175	13,831	6,402	4,098	182	368	-	1,757	3
Anchor Point	47,165	44,112	3,053	1,225			536	-	-	-
Antioch										
Antioch Southern	320,182	251,116	69,066	41,248	25,140	1,536	7,762			10
Armour Heights	99,000	90,000	9,000	300	960	500	800	-	720	1
Az-U-R	79,294	79,294	-	600	600	-	-	-	850	3
Bales										
Baruch Hashem	25,988	22,805	3,183	6,840	1,140	-	-	-	2,280	10
Beaumont	47,648	45,853	2,795	460	249	87	124	-	123	0
Belvidere Heights	206,887	162,957	34,930	5,859	2,660	1,185	2,014	35,000	1,800	0
Bethany	33,020	32,468	552	-	-	-	-	-	-	-
Beverly Hills	133,780	104,799	14,252	8,884	1,830	1,278	2,737	-	-	1
Big Creek	211,245	185,032	26,213	24,000	16,771	1,856	1,592	200,000		
Birchwood	479,835	474,317	5,518	46,339	12,455	-	330	-	5,139	1
Blue Ridge	112,260	97,058	15,202	22,031	4,039	772	1,158	-	8,078	6
Blue Springs, First	2,119,650	1,526,082	481,732	298,381	131,117	7,029	12,167	-	30,480	2
Blue Summit										
Broadway, Oak Grove	145,046	129,690	15,356	585	7,818	701	999	-	2,594	2

<i>Financial Data</i>	10-Percentage of Undesignated Receipts Given to Assoc.									
	1	2	3	4	5	6	7	8	9	10
1-Total Receipts	3-Designated Receipts									
5-Coop. Program	7-Lottie Moon									
9-Association Giving	10-Percentage of Undesignated Receipts Given to Assoc.									
Buckner, First	272,876	148,801	124,075	18,247	9,786	2,330	2,651	-	4,491	3
Calvary Temple	426,200	340,000	86,200	-	-	-	-	500,000	-	-
Calvary, Blue Springs										
Calvary, Independence	167,790	144,935	22,855	-	13,325	2,038	2,111	-	1,377	1
Carlisle										
Celebration Community										
Central										
Church of Faith	30,000									
Clearpoint	125,000									
Cleveland, First	47,540	-	47,246	-	2,374	150	144	-	-	
Colbern Road										
Coleman										
Connect Ministries	3,200	3,030	170	300	-	-	-	210,000	-	1
Corinthian Missionary									500	-
Cornerstone, Lees Summit										
Country Meadows	598,931	523,790	75,141	63,170	26,191	7,448	13,852	448,396	-	1
Covenant Memorial										
Coventry Estates										

<i>Financial Data</i>	1	2	3	4	5	6	7	8	9	10
	1-Total Receipts 5-Coop. Program 9-Association Giving	2-Undesignated Receipts 6-Annie Armstrong	3-Designated Receipts 7-Lottie Moon	4-Total Missions Giving 8-Congregational Debt	10-Percentage of Undesignated Receipts Given to Assoc.					
Creighton, First	30,000									
Crescent Creek										
Cross Creek	87,000									
Crossroads										
Discovery										
East Lynne, First										
Ebenezer Missionary										
Faith										710
First Haitian										1
First Westside										
Fleming	39,449	29,542	9,907	1,447	591	-	-	-	-	856
Forest Avenue										2
Freeman										
Grace Fellowship	48,390									
Grace Point	575,752	411,398	164,354	120,629	6,254	5,587	2,942	-		
Grain Valley, First	194,408	146,782	7,386	29,630	8,384	1,066	1,160	-	-	12,911
Grand River										7
Grandview, First										

Financial Data	10-Percentage of Undesignated Receipts Given to Assoc.									
	1	2	3	4	5	6	7	8	9	10
Greater Faith Missionary										
Greendale	50,710	47,164	3,546	6,768	3,106	480	450	-	1,337	3
Greenwood										
Heart of Life	699,045	523,201	175,844	49,232	13,373	-	350	312	3,600	1
Hickory Grove										
Hispanic, Independence										
Holmeswood	1,184,361	762,524	421,837	127,932	-	-	-	-	-	
Holy Hill	50,000									
Iglesia Pan De Vida	17,125	17,125	-	3,139	1,042	-	82	-	695	4
Immanuel	227,072	177,694	49,378	51,645	7,108	2,447	10,055	-	7,553	5
Independence, First										
Kansas City Korean	100,000	60,000	30,000	2,000	500	250	250	2,900	300	-
Lees Summit, First	1,732,915	1,399,624	247,944	248,252	17,347	1,055	14,661	-	-	
Life Connection										
LifeQuest	188,672	-	-	-	-	-	-	-	-	
Little Blue	76,519	65,525	5,946	15,276	6,356	800	13	-	290	5
Living Stones Community										
Logos										

<i>Financial Data</i>	1	2	3	4	5	6	7	8	9	10
	1-Total Receipts 5-Coop. Program 9-Association Giving	2-Undesignated Receipts 6-Annie Armstrong	3-Undesignated Receipts	3-Designated Receipts 7-Lottie Moon	4-Total Missions Giving 8-Congregational Debt	10-Percentage of Undesignated Receipts Given to Assoc.				
Loma Vista										
Lone Jack	290,293	270,901	19,392	25,835	1,200	960	1,099	-	1,200	-
Longview	48,528	43,544	4,984	4,051	2,641	-	717	-	700	1
Martin City	31,289	30,480	809	3,777	914	310	258	-	1,374	3
Maywood	674,716	543,883	130,833	34,096	5,200	431	19,625	-	1,800	-
Mt Washington	52,985	29,888	23,098	4,421	1,558	220	383	-	40	1
New Birth Christian Ministries										
New Haven	42,330	38,830	3,500	-	-	-	-	-	-	-
New Life Cambodian										
New Salem										
New Zion Missionary										
Noland Road	1,341,974	943,824	398,150	111,456	38,199	4,946	21,207	963,552	23,856	2
Norfleet	255,914	204,053	51,861	11,116	20,402	3,290	2,794	-	4,376	2
Oak Grove, First	1,247,430	791,698	455,732	195,399	79,070	9,874	18,760	1,712,105	34,912	5
Oakwood	639,314	460,269	72,200	64,404	53,901	3,436	7,067	145,112	1,100	-
Olive Branch Missionary										
Paradise Outfitter										
Peculiar, First	336,935	235,617	101,318	26,831	-	694	1,252	-	-	-

Financial Data		1	2	3	4	5	6	7	8	9	10
		1-Total Receipts 5-Coop. Program 9-Association Giving	2-Undesignated Receipts 6-Annie Armstrong	3-Designated Receipts 7-Lottie Moon	4-Total Missions Giving 8-Congregational Debt	10-Percentage of Undesignated Receipts Given to Assoc.					
Plaza Heights	1,088,715	857,984	113,074	117,657	90,088	9,909	2,290	-	-	2,500	-
Pleasant Hill, First											
Pleasant Prairie											
Pleasant Ridge											
Prince of Peace											
Raymore, First	794,691	551,396	242,162	44,379	18,773	4,229	6,970	2,682,456	3,330	12	
Raytown, First	6,523,975	4,362,395	2,161,580	439,877	30,000	13,070	93,351	13,250,333	30,000	1	
Red Bridge	532,902	432,783	100,119	152,819	1,250	-	-	-	600	0	
Redeemer Fellowship											
River Boulevard	72,965	62,628	10,337	4,564	1,253	1,241	1,257	-	2,465	4	
Roanoke	78,610	62,939	15,671	7,931	1,258	1,190	1,293	-	1,761	3	
Rockwood	228,517	183,514	45,003	14,214	7,325	1,441	4,013	-	1,831	1	
Russian, Kansas City											
Second Missionary											
Six Mile	125,000	122,000	3,000	10,697	9,110	500	800	-	1,433	2	
South Haven	1,445,775	1,219,657	226,118	169,629	122,680	7,072	16,453	4,569,237	22,323	2	
South Kansas City	185,065	183,270	1,795	13,506	8,644	-	1,161	-	900	1	
Southview	203,222	200,446	2,777	21,329	7,503	953	445	-	6,531	7	

Financial Data	10-Percentage of Undesignated Receipts Given to Assoc.									
	1	2	3	4	5	6	7	8	9	10
1-Total Receipts	2-Undesignated Receipts		3-Designated Receipts		4-Total Missions Giving					
5-Coop. Program	6-Annie Armstrong		7-Lottie Moon		8-Congregational Debt					
9-Association Giving										
Sovereign Grace	70,900	62,600	8,300	-	-	-	-	-	-	-
Spring Valley	403,898	318,796	85,129	45,610	24,469	3,734	10,190	-	-	-
Spruce St Matthew	306,000									
Sterling Acres	378,257	325,017	53,240	57,225	39,002	3,188	3,699	40,019	6,500	2
Strasburg	401,353	266,329	135,024	133,811	30,367	1,459	1,434	-	13,012	3
Susquehanna	154,316									
Sycamore Hills	622,370	451,928	170,422	87,303	40,193	7,266	14,280	-	9,039	2
The Avenue										
True Vine Missionary										
Truth Bible										
United Believers	525,000									
Vietnamese										
Word of Life Community										
Wornall Rd at Brookside										

